



## Legislation Text

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**File #:** AI 13-2447, **Version:** 1

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**Consider recommendation from EAA staff to approve the purchase of employee medical insurance from Humana of Texas through CBG Benefits Group, for the period October 1, 2020 through September 30, 2021.**

### STAFF RECOMMENDED MOTION:

A recommended motion may be provided at the board meeting.

### SUMMARY:

At the August 13, 2019 meeting, the board approved a contract with Humana of Texas to provide employee medical insurance for October 2019 through September 2020 plan year, with an EAA option to renew for an additional four years. Staff currently is in negotiations with Humana regarding their proposed rates for the 2020-21 plan year. If staff is able to come to terms with Humana prior to the August 11 board meeting, an updated agenda summary and recommended motion will be provided to the board. If staff is unable to reach agreement by August 11, a special board meeting may be necessary to consider approval of a contract in time to meet the federally mandated open enrollment period.

### M/WBE PARTICIPATION:

CBG Benefits, an M/WBE vendor, will serve as the EAA agent representing Humana. Humana is not an M/WBE vendor.

### STRATEGIC PLAN REFERENCE:

This agenda item supports the EAA's policy direction as set forth in the EAA 2016-20 Strategic Plan: Goal F. Develop an Inclusive, Service-Oriented Organization.

### FISCAL IMPACT:

Funding for health benefits is included in the 2020 operating budget and will be included in the General Manager's 2021 Proposed Budget. Until a 2020-21 rate is determined, the fiscal impact is unknown.