



## Legislation Text

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File #: AI 13-1868, Version: 2

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**Consider recommendation from the Finance/Administrative Committee to approve the purchase of employee medical insurance from Blue Cross Blue Shield of Texas through CBG Benefits Group, in the approximate amount of \$759,821, for the period October 1, 2018 through September 30, 2019.**

### RECOMMENDED MOTION:

Move the board adopt Resolution and Order No. 08-18-905 of the Edwards Aquifer Authority Board of Directors approving the purchase of employee medical insurance from Blue Cross Blue Shield of Texas, through CBG Benefits Group, in the approximate amount of \$759,821, for October 1, 2018 through September 30, 2019, and authorizing the General Manager to execute the necessary documents.

### SUMMARY:

The purpose of this agenda item is for the board to consider a Finance/Administrative Committee recommendation to purchase employee medical insurance from Blue Cross Blue Shield of Texas (BCBS) for the 2019 plan year that commences on October 1, 2018. In 2014, the board approved the purchase of employee medical insurance from BCBS for the 2015 plan year with an option to renew for four additional years. This item represents the final renewal option with BCBS for employee medical insurance.

The renewal rate received by BCBS for medical insurance coverage for the 2019 plan year reflects no increase over the current 2018 rates. The provisions of the federal Affordable Care Act require that employers maintain an open enrollment period for 30 consecutive days prior to plan year commencing. The EAA's open enrollment for the 2019 plan year will begin August 20 and conclude September 18. The final weeks of September allow EAA staff to ensure all enrollment and payroll databases are accurate for the October 1 plan year commencement.

The rates for the new plan year are included in the attached resolution and order, which has been approved by legal counsel.

At the July 24 meeting, the Finance/Administrative Committee voted to recommend the board approve a resolution and order of the Edwards Aquifer Authority Board of Directors approving the purchase of employee medical insurance from Blue Cross Blue Shield of Texas, through CBG Benefits Group, in the approximate amount of \$759,821, for October 1, 2018 through September 30, 2019, and authorizing the General Manager to execute the necessary documents.

### M/WBE PARTICIPATION:

CBG Benefits, an M/WBE vendor, will serve as the EAA agent representing BCBS. BCBS is not an M/WBE vendor.

STRATEGIC PLAN REFERENCE:

This agenda item supports the EAA's policy direction as set forth in the EAA 2016-20 Strategic Plan: Goal F. Develop an Inclusive, Service-Oriented Organization.

FISCAL IMPACT:

Funding in the amount of \$759,821 is available in the 2018 operating budget and will be included in the General Manager's 2019 Proposed Budget.