



## Legislation Text

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**Consider EAA staff recommendation to approve the purchase of employee medical insurance from Blue Cross Blue Shield of Texas through CBG Benefits Group, in the approximate amount of \$744,471, for the period October 1, 2017, through September 30, 2018, and authorizing the General Manager to execute any necessary documents.**

### STAFF RECOMMENDED MOTION:

Move the board adopt Resolution and Order No. 08-17-877 of the Edwards Aquifer Authority Board of Directors to approve the purchase of employee medical insurance from Blue Cross Blue Shield of Texas, through CBG Benefits Group, in the approximate amount of \$744,471, for October 1, 2017, through September 30, 2018, with an option to renew for up to one additional year, and authorizing the General Manager to execute the necessary documents.

### SUMMARY:

The purpose of this agenda item is for the board to consider a staff recommendation to purchase employee medical insurance from Blue Cross Blue Shield of Texas (BCBS) for the 2018 plan year that commences on October 1, 2017. In 2014, the board approved the purchase of employee medical insurance from BCBS for the 2015 plan year with an option to renew for four additional years. This item represents the third renewal option with BCBS for employee medical insurance.

The renewal rate received by BCBS for medical insurance coverage for the 2018 plan year reflected an overall increase of 5.2%. The provisions of the federal Affordable Care Act require that employers maintain an open enrollment period for 30 consecutive days prior to the plan year commencing. Due to the timing of finalizing this renewal, this item is coming to the board for consideration. The EAA's open enrollment for the 2018 benefits plan year will begin August 15 and conclude September 13. The final weeks of September allow EAA staff to ensure all enrollment and payroll databases are accurate for the October 1 plan year commencement.

The rates for the new plan offerings are included in the attached resolution and order, which has been approved by legal counsel.

### M/WBE PARTICIPATION:

CBG Benefits, an M/WBE vendor, will serve as the EAA agent representing BCBS. BCBS is not an M/WBE.

### STRATEGIC PLAN REFERENCE:

This agenda item supports the EAA's policy direction as set forth in the EAA 2016-20 Strategic Plan: Goal F. Develop an Inclusive, Service-Oriented Organization.

**FISCAL IMPACT:**

Funding in the amount of \$744,471 is available in the 2017 budget and will be included in the General Manager's 2018 Proposed Budget.