



**Plan Agreement for Plan Year 2021  
Edwards Aquifer Authority - Bexar County – 448  
Effective as of Jan. 1, 2021**

Basic Plan Options	
Employee Deposit Rate:	7%
Employer Matching:	180%
Prior Service Credit:	140%
Retirement Eligibility	
At 60 (Vesting)	8 years of service
Rule of	75 years total age + service
At Any Age	20 years of service
Optional Benefits	
Partial Lump-sum Payment at Retirement:	Yes
Group Term Life:	None
Retirement Plan Funding	
Elected Rate:	9.43%
Total Contribution Rate	
Retirement Plan Rate:	9.43%
Group Term Life Rate:	N/A
Total Contribution Rate:	9.43%

**Certification**

I certify that the plan agreement for the participation of Edwards Aquifer Authority - Bexar County in TCDRS for the 2021 plan year truly and accurately reflects the official action taken during properly posted and noticed meeting on \_\_\_\_\_ (mm/dd/yy) by the Governing Board and such action is recorded in the official minutes.

Printed Name: Luana Buckner

Title: Chairman of the Board

Authorized Signature: \_\_\_\_\_

Date: \_\_\_\_\_