



**EDWARDS AQUIFER
AUTHORITY**

MANAGE • ENHANCE • PROTECT

2 0 2 3

PROPOSED OPERATING BUDGET

SAN ANTONIO, TEXAS

2023 PROPOSED OPERATING BUDGET

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MESSAGE FROM THE GENERAL MANAGER

September 13, 2022

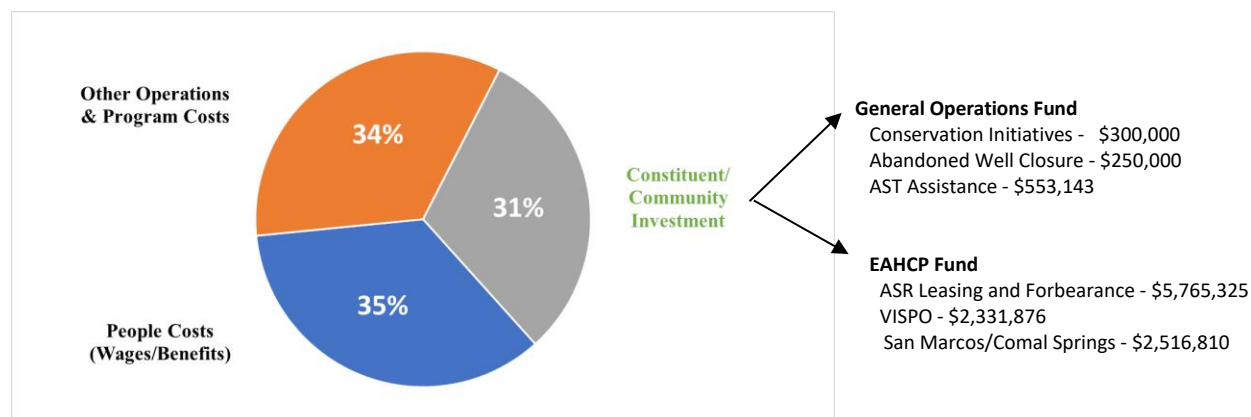


I am pleased to present staff's proposed 2023 Operating Budget for your review and consideration. This proposed budget provides funding for Edwards Aquifer Authority (EAA) operations and programs in support of our mission to manage, enhance, and protect the Edwards Aquifer as directed by the Texas Legislature through the EAA Act (Act).

This proposed budget is divided into and supports two distinct programmatic funds: a General Fund of \$23.3 million in projected expenses, supported primarily by revenue generated through the assessment of a general aquifer management fee (AMF) of \$54 per acre-foot; and an Edwards Aquifer Habitat Conservation Plan (EAHCP) Fund of \$14.7 million in projected expenses, supported primarily by revenue generated through the assessment of a \$30 per acre-foot program AMF. Combined, these two funds make for a \$38.0 million comprehensive budget funded by an overall AMF of \$84 per acre-foot, a fee rate which remains unchanged since 2012. The proposed rate for each respective programmatic area contemplates the planned expenses and the resulting projected reserve balances for each fund discussed later in this document. Please note that in addition to AMFs, some revenues are generated through collections related to the settlement of compliance matters. These funds are not used to meet the operational requirements of the EAA. Instead, the Board has designated this revenue to be set aside in a Conservation/Aquifer Protection Fund dedicated to provide funding for future and/or on-going special projects and programs related to the conservation and protection of the Aquifer.

Approximately 31% (\$11.7 million) of the \$38.0 million comprehensive budget is projected to be invested into program initiatives that benefit the region's varied interests in the sustainability of the aquifer. These program initiatives, diagramed below, are discussed in detail later in this document.

Constituent/Community Investment 2023



EAA GENERAL FUND

The proposed General Fund budget includes \$20.0 million in revenue and \$23.3 million in expenses (including capital outlays for equipment and debt service), representing an increase of 3.1% and increase of 4%, respectively, from 2022. The difference between the expenses and revenue results in a projected Net Loss of \$3.3 million, before depreciation, and will require the use of General Fund reserves from prior years. Possible utilization of reserves to cover operating and capital expenses is considered during the budget development process. The General Fund operating reserve balance is discussed in detail later in this document.

| | Amended Budget FY2022 | Proposed Budget FY2023 | Variance | Percent Variance |
|---|--------------------------|---------------------------|---------------------|---------------------|
| Revenues | | | | |
| Operating Revenues | \$ 19,360,046 | \$ 19,931,352 | \$ 571,306 | 3.0% |
| Non-Operating Revenues | 40,000 | 75,000 | 35,000 | 87.5% |
| Total Revenues | \$ 19,400,046 | \$ 20,006,352 | \$ 606,306 | 3.1% |
| Expenses | | | | |
| Capital Expenses * | \$ 1,732,547 | \$ 1,389,500 | \$ (343,047) | -19.8% |
| Operating Expenses | 20,721,280 | 21,962,382 | 1,241,102 | 6.0% |
| Total Expenses | \$ 22,453,827 | \$ 23,351,882 | \$ 898,055 | 4.0% |
| Net Income/(Loss) | | | | |
| (Before Depreciation) | <u>\$ (3,053,781)</u> | <u>\$ (3,345,530)</u> | <u>\$ (291,749)</u> | |
| * Includes both equipment and note principal payments | | | | |

Revenues

Operating Revenue

General Fund operating revenue is derived almost solely from the AMF charged to all groundwater withdrawal permit holders. By far, the largest source of EAA revenue is the AMFs paid by non-agricultural (Municipal and Industrial, or M&I) groundwater withdrawal permit holders. As set forth in the EAA Act, M&I permit holders pay AMFs based on the amount of groundwater **authorized** to be pumped in a given year.

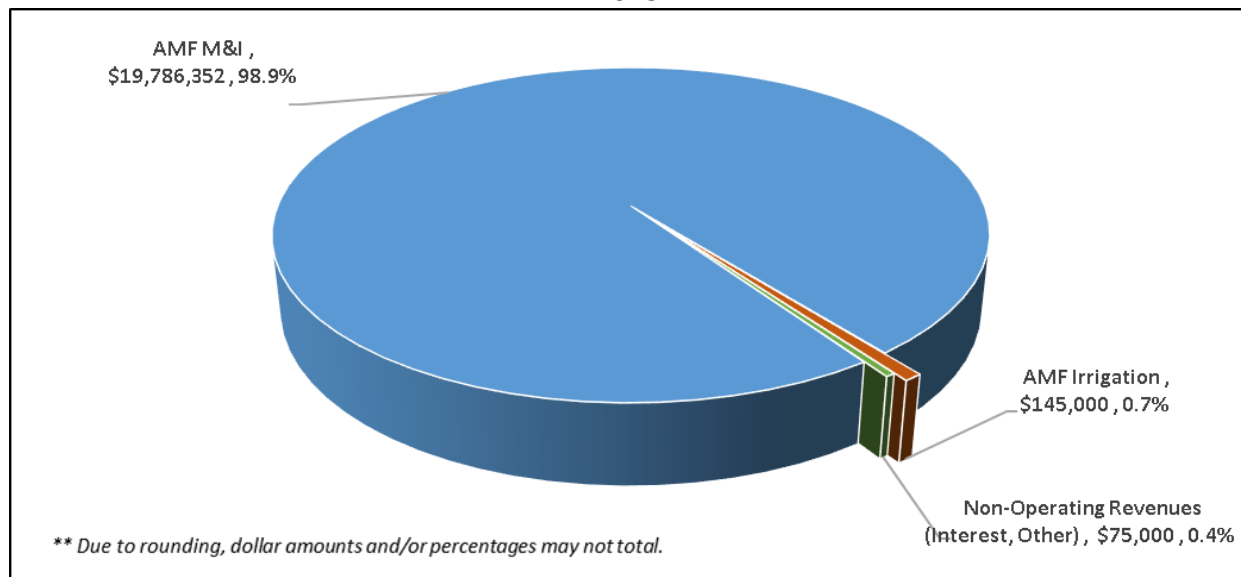
In 2023, the proposed General Fund AMF rate would increase from \$53 to \$54 resulting in an increase in revenue. Revenue from this source represents about 99% of total General Fund revenues in 2023.

Revenue from agricultural permit holders, who pay \$2 per acre-foot of groundwater **actually pumped** as set forth in the Act, represents less than 1% of the total budgeted revenue.

Non-Operating Revenue

Non-operating revenue, representing about 0.4% of total General Fund revenue, consists of interest income and miscellaneous income. Interest income is expected to be moderately higher in 2023 when compared to 2022 due to higher interest rates. Miscellaneous income (including application fees) is relatively insignificant.

**Total Revenues by Source
2023**

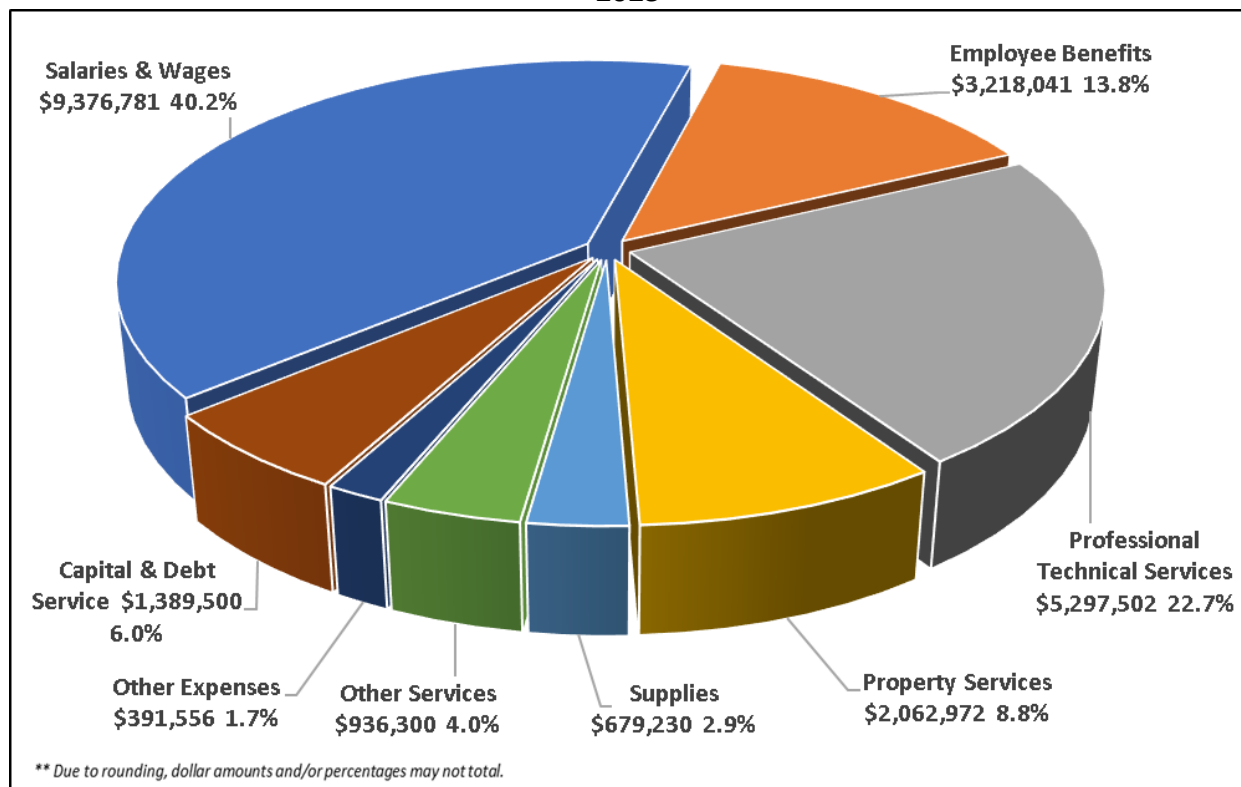


Expenses

This proposed 2023 General Fund budget represents staff's recommendations to fund the programs and staffing necessary to accomplish the EAA's strategic initiatives and conduct daily operations. Expenditures (operating expenses, capital outlay and debt service) for 2023 total

approximately \$23.3 million, representing a 4% increase from 2022. In 2023, approximately 54% of the budgeted General Fund expenses is associated with employee salaries and benefits. Another 23% is for professional and technical services. The remaining categories, which include expenses such as Conservation Initiatives, Building Debt Service, Supplies, Property Services, Capital Outlays, and Other Services, make up the remaining 23% of total expenditures. The budget provides specific focus on funding strategic initiatives related to aquifer sustainability: water quality and quantity; aquifer protection and research; replacement/upgrades of agricultural above ground storage tanks to bring these tanks into compliance with EAA rules; a first responder education program; and an abandoned well awareness, prioritization, and closure program. Funding of expenses for the education outreach center (aimed at raising awareness of the Edwards Aquifer and inviting greater inclusion in the EAA mission across the region) and a dedicated field research park for aquifer data collection and research (principally for conducting long-term studies focused on aquifer sustainability and to develop, research and implement practices that lead to enhanced water quality and quantity of recharge to the aquifer) continue and are included in the proposed 2023 budget, as are plans to expand the EAA's Automated Meter Reading program by providing the opportunity for irrigator volunteers to participate in the program and to explore pilot participation projects with potential industrial or municipal users. The proposed 2023 budget also includes a cost share agreement between EAA and the City of San Antonio (City) by which the EAA is partly reimbursed for providing technical support and monitoring services to support the City's Edwards Aquifer Protection Program.

**Expenses by Category
2023**



General Fund Budget Highlights

Following is a list of Operating Expense highlights for 2023 that are over \$100,000, by project.

| | |
|--|-----------|
| • Above Ground Storage Tank Assistance | \$553,143 |
| • Attorney services (as may be necessary) | 525,000 |
| • Employee cost-of-living/merit adjustments (incremental) | 426,389 |
| • USGS Data Collection | 380,000 |
| • Interinformational flow studies | 300,000 |
| • Website Redesign/Development | 300,000 |
| • Conservation Initiatives | 300,000 |
| • Laboratory services | 270,000 |
| • Abandoned well closure assistance | 250,000 |
| • Modeling updates | 225,000 |
| • Precipitation enhancement | 175,000 |
| • USGS Trinity-Edwards Aquifer mapping project | 158,400 |
| • Property, Casualty and Workers Compensation Insurance | 160,300 |
| • Legislative services | 150,000 |
| • Database management/consulting assistance | 150,000 |
| • Diffuse Recharge Research | 140,000 |
| • Education Outreach Center – Morgan’s Wonderland Camp – Facility rent | 133,760 |
| • Field Research Park/Hydrologic budget studies | 130,000 |
| • Electrical Services (building) | 101,200 |

Capital Budget and Debt Service

The proposed 2023 General Fund operating expenses described above include a capital budget to fund those individual items that cost more than \$5,000 and have an expected life span of at least one year. The proposed 2023 Capital/Debt Service Budget is approximately 19.8% lower than the 2022 Amended Capital/Debt Service Budget primarily due to the budgeted purchase of a conservation easement in 2022, which is not included in the proposed 2023 capital budget. Following is a list of the proposed 2023 General Fund Operations Capital Budget highlights.

| | |
|--|-----------|
| • Building/infrastructure improvements | \$320,000 |
| • Debt service (building note principal ¹) | 240,000 |
| • Vehicle replacements (4) | 200,000 |
| • Conservation Easement Assessment Tool | 200,000 |
| • Water sampling/logging/monitoring equipment | 187,500 |
| • Computer hardware/software (server upgrades, general staff requirements) | 187,000 |

Designated Funds

In addition to the EAA’s standard operating expenses, funds have been designated to meet specific objectives set forth by the Board of Directors. A summary of each of these designations is provided below. Activities related to the fulfillment of each fund’s purpose have been included in the 2023 budget.

¹ Interest in the amount of \$91,556 is budgeted as an operating expense

Abandoned Well Closure Assistance Fund

The Abandoned Well Closure Assistance Fund was established in 2010 as a funding source to provide qualified, low-income well owners financial assistance to resolve abandoned well compliance matters. By the end of 2022, the EAA will have closed nine abandoned wells as part of an initiative designed to implement and assess the effectiveness of the assistance program. For 2023, this program budget includes \$250,000 to continue assisting qualifying well owners in closing their wells.

Conservation/Aquifer Protection Fund

The Conservation/Aquifer Protection Fund receives revenue through compliance settlement agreements and EAA permit lease revenue which are used for funding future and/or on-going projects and programs related to the conservation and protection of the Aquifer. The EAA does not use any of the revenue derived from compliance settlements for general fund operating expenses or capital purchases. For 2023, this program budget includes \$553,143 to continue assisting identified permit holders in replacing and upgrading above ground storage tanks (ASTs) over the aquifer recharge zone to protect against possible contamination related to damaged or non-compliant ASTs.

General Fund Operating Reserve

The proposed 2023 budget assumes an ending operating reserve of \$9,151,652, which includes an undesignated portion of \$6,034,331. The ending operating reserve and undesignated operating reserve balances are 39.2% and 25.8%, respectively, of the proposed 2023 budgeted expenses. As discussed previously with the Board, building and maintaining a higher reserve balance now and in the future is contemplated as part of a larger strategy to build financial capacity within the budget to leverage and support collaborative initiatives to protect, preserve and enhance aquifer sustainability.

As it is within the Board's purview to designate any portion of undesignated operating reserves to specific purposes, this proposed budget designates funds as a supplementary source to the EAHCP Fund to demonstrate the Board's continuing commitment to fund the EAHCP. Please see the discussion on the EAHCP Reserves later in this document for more information.

EDWARDS AQUIFER HABITAT CONSERVATION PLAN FUND

On March 18, 2013, the United States Fish and Wildlife Service (FWS) issued an Incidental Take Permit (ITP) to cover the use of the Edwards Aquifer and associated spring systems. The ITP is supported by the EAHCP and runs through March 2028.

In 2013, the EAA began implementing the EAHCP, which consists of a number of measures designed to maintain minimum springflows at Comal and San Marcos springs for the benefit of protected species, to improve habitat conditions at those springs, and to provide for artificial refugia in the event conditions warrant the removal of endangered species from their natural habitat.

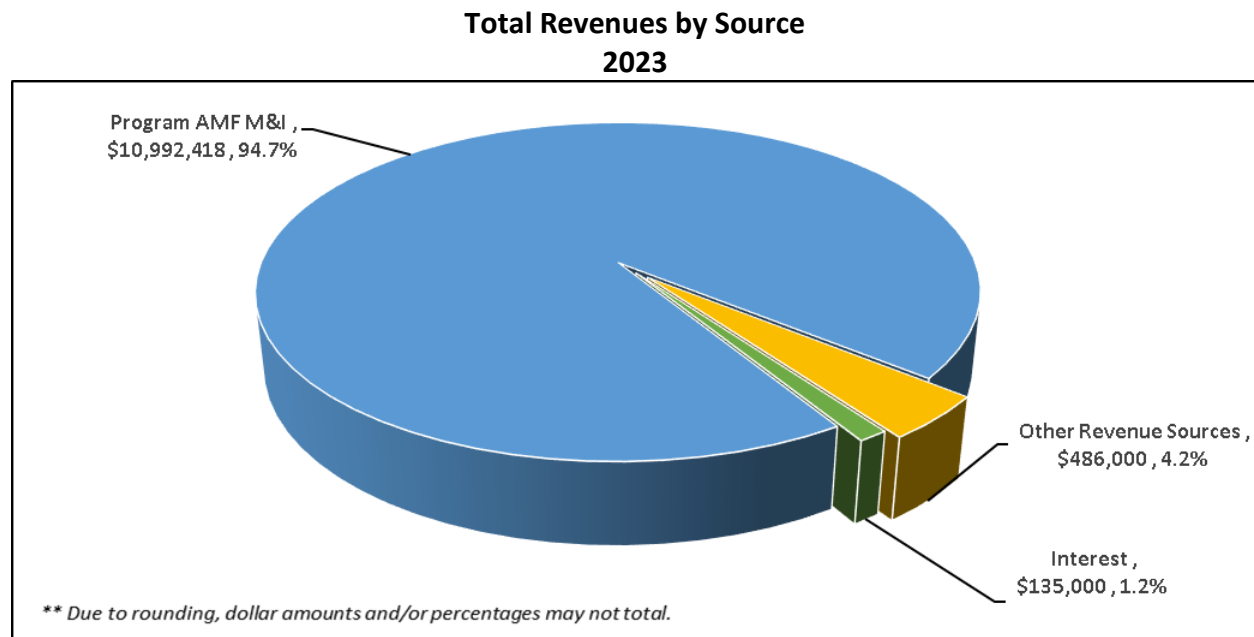
The proposed 2023 EAHCP budget includes approximately \$11.6 million in revenue and \$14.7 million in expenses, resulting in a Net Loss of approximately \$3.0 million, before depreciation, and will require the use of EAHCP reserves from prior years. Possible utilization of reserves to cover operating expenses is considered during the budget development process. The EAHCP reserve balance is discussed later in this document. The EAHCP expense budget is derived largely from Table 7.1 of the EAHCP. For 2023, the EAHCP budget is less than Table 7.1 by \$1,655,279 largely due to funding of the Regional Water Conservation Program in the first half of the ITP.

| | Amended Budget FY2022 | Proposed Budget FY2023 | Variance | Percent Variance |
|------------------------------|--------------------------|---------------------------|---------------------|---------------------|
| Revenues | | | | |
| Operating Revenues | \$ 11,724,989 | \$ 11,478,418 | \$ (246,571) | -2.1% |
| Non-Operating Revenues | 60,000 | 135,000 | 75,000 | 125.0% |
| Total Revenues | \$ 11,784,989 | \$ 11,613,418 | \$ (171,571) | -1.5% |
| Expenses | | | | |
| Capital Expenses | \$ - | \$ - | \$ - | 0.0% |
| Operating Expenses | 14,059,002 | 14,695,818 | 636,816 | 4.5% |
| Total Expenses | \$ 14,059,002 | \$ 14,695,818 | \$ 636,816 | 4.5% |
| Net Income/(Loss) | | | | |
| (Before Depreciation) | <u>\$ (2,274,013)</u> | <u>\$ (3,082,400)</u> | <u>\$ (808,387)</u> | |

EAHCP Revenues

Operating revenue to fund the activities of the EAHCP is primarily derived from a program AMF, which is assessed against all M&I permit holders based on the amount of groundwater withdrawal permits authorized for 2023. The program AMF is proposed at \$30 per acre-foot for 2023, a \$1 per acre-foot decrease from 2022, resulting in a decrease in revenue. In addition to revenue collected through the assessment of program AMFs, the 2023 EAHCP Program budget includes pledged revenue from other entities. Seven organizations – the Guadalupe Blanco River Authority, Union Carbide, CPS Energy, the San Antonio River Authority, the City of Victoria, the Guadalupe Basin Coalition, and the Nueces River Authority – have pledged their intent to financially assist the EAA in the implementation of the EAHCP. Total revenue from these sources

is budgeted at \$486,000 in 2023. Non-operating interest income, which represents approximately 1.2% of total revenue, is expected to increase in 2023 from 2022, as previously discussed in this document.



EAHCP Expenses

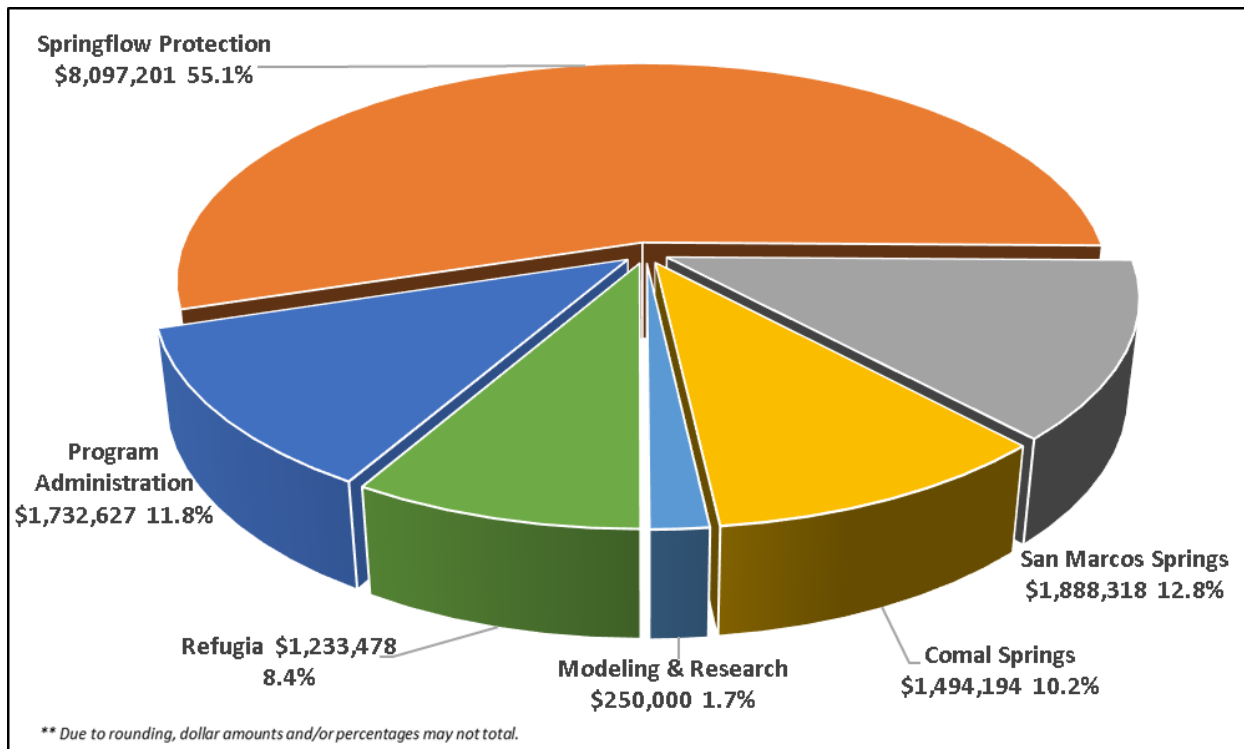
The proposed 2023 EAHCP Fund budget totals approximately \$14.7 million, a 4.5% increase from the amended 2021 budget. This budget will fund the following conservation measures :

Springflow Protection conservation measures totaling about \$8.1 million account for about 55.1% of the EAHCP budget in 2023.

- Voluntary Irrigation Suspension Program Option (VISPO) requires payment to Edwards groundwater withdrawal permit holders for forbearance of enrolled water when aquifer levels decline to certain critical levels. Based on current aquifer conditions, it is possible that suspension payments related to VISPO will be made in 2023. If so, approximately \$7.5 million to be paid in 2023 will be recorded as an expense in 2022 . However, this proposed 2023 budget includes funding for VISPO stand-by payments only in the amount of \$2.3 million.
- San Antonio Water System's (SAWS) aquifer storage and recovery (ASR) project is another significant EAHCP Springflow Protection conservation measure. Under this program, the EAA acquires Edwards groundwater for the purpose of injecting into the SAWS ASR for storage and use during a drought of record. The injection goal of 126,000 acre-feet of groundwater into the SAWS ASR was met in 2020; therefore, the proposed 2023 budget includes only ASR lease and forbearance agreement payments in the amount of \$5.7 million, but no ASR operation costs.

The remaining 44.9% of the EAHCP budget will fund various activities and work plans to be implemented by the signatories to the plan during 2023: the EAA, the City of New Braunfels, the City of San Marcos, the City of San Antonio through SAWS, and Texas State University

Expenses by HCP Measure 2023



EAHCP Reserves

The proposed 2023 budget assumes an EAHCP ending reserve balance of \$23.7 million. In previous years, the EAA's goal has been to maintain a minimum EAHCP ending reserve balance of \$26.4 million to help absorb costs associated with the potential triggering of ASR and VISPO springflow protection measures during historic drought years. However, in 2022, the EAA engaged a third-party consulting firm that conducted an economic analysis of EAA rate and reserve policies. From this analysis, alternatives were identified which could allow the carrying of lower reserve amounts as the EAA approaches the conclusion and anticipated renewal/extension of the current ITP in 2028. As directed by the board, EAA staff is investigating these alternatives and will provide detailed information in the future should various triggering events deplete the EAHCP reserve balance and additional funding is necessary.

As mentioned in the Operating Reserves section, this proposed budget designates \$2.7 million from the General Fund reserves for EAHCP purposes, bringing the total commitment of reserves between the General Fund and EAHCP Fund to \$26.4 million. .

Summary

In conclusion, I am confident that this proposed budget for 2023 sufficiently provides for the EAA's strategic initiatives identified by the Board of Directors while demonstrating responsible fiscal stewardship on behalf of the EAA permit holders, who largely fund our operation. I want to thank our permit holders for their continued collaboration, EAA staff for its hard work in

developing this budget, and the Board of Directors for its steadfast diligence to upholding fiscally sound and responsible standards of management practices at the EAA. If you have any questions, please call me at (210) 477-5143, or Brock Curry, Deputy General Manager, at (210) 477-5146.

RR:BJC/sh

FINANCIAL OVERVIEW

**Edwards Aquifer Authority
2023 Proposed Operating Budget**

Fund Summary: General and Habitat Conservation Plan

| | GENERAL | EAHCP | TOTAL |
|---|-----------------------|-----------------------|-----------------------|
| Aquifer Management Fees, per Acre-Foot: | | | |
| Non-Agricultural (AMF/Program AMF) | \$ 54.00 | \$ 30.00 | \$ 84.00 |
| Agricultural | \$ 2.00 | \$ - | \$ 2.00 |
| REVENUES | | | |
| Aquifer Management Fees | \$ 19,786,352 | \$ - | \$ 19,786,352 |
| Program Aquifer Management Fees | - | 10,992,418 | 10,992,418 |
| Aquifer Management Fee (Agricultural) | 145,000 | - | 145,000 |
| Interest | 50,000 | 135,000 | 185,000 |
| Miscellaneous | 25,000 | 486,000 | 511,000 |
| Subtotal Revenues | 20,006,352 | 11,613,418 | 31,619,770 |
| EXPENSES | | | |
| Salaries & Wages | 9,376,781 | 563,983 | 9,940,764 |
| Employee Benefits | 3,218,041 | 194,145 | 3,412,186 |
| Professional Technical Services | 5,297,502 | 13,865,190 | 19,162,692 |
| Property Services | 2,062,972 | 16,000 | 2,078,972 |
| Supplies | 679,230 | 8,500 | 687,730 |
| Other Services | 936,300 | 48,000 | 984,300 |
| Other Expenses | 391,556 | - | 391,556 |
| Capital | 1,389,500 | - | 1,389,500 |
| Subtotal Expenses | 23,351,882 | 14,695,818 | 38,047,700 |
| Net Income (Loss) Before Depreciation | \$ (3,345,530) | \$ (3,082,400) | \$ (6,427,930) |
| Net Asset Designations: | | | |
| Projected Operating Reserve, January 1, 2023 | \$ 12,497,181 | \$ 26,825,652 | \$ 39,322,834 |
| Net Increase (Decrease) in Fund Balance | (3,345,530) | (3,082,400) | (6,427,930) |
| Projected Operating Reserve, December 31, 2023 | \$ 9,151,652 | \$ 23,743,252 | \$ 32,894,904 |
| Estimated % of Expenses | 39.2% | | |
| Designated Operating Reserve: | | | |
| Abandoned Well Closure Assistance * | 239,081 | - | 239,081 |
| Conservation/Aquifer Protection ** | 221,492 | - | 221,492 |
| Habitat Conservation Plan | 2,656,748 | 23,743,252 | 26,400,000 |
| Designated Operating Reserve Balance | \$ 3,117,321 | \$ 23,743,252 | \$ 26,860,573 |
| Estimated % of Expenses | 13.3% | | |
| Undesignated Operating Reserve Balance | \$ 6,034,331 | \$ - | \$ 6,034,331 |
| Estimated % of Expenses | 25.8% | | |

* \$250,000 appropriated in 2023 budget for abandoned well closure assistance.

** \$553,143 appropriated in 2023 budget for above ground storage tank assistance.

GENERAL FUND

**Edwards Aquifer Authority
2023 Proposed Operating Budget**

Fund Summary: General

| | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|---|----------------------------|---------------------------|-------------------------------|----------------------------|
| Aquifer Management Fees, per Acre-Foot: | | | | |
| Non-Agricultural | \$ 50.00 | \$ 53.00 | \$ 53.00 | \$ 54.00 |
| Agricultural | \$ 2.00 | \$ 2.00 | \$ 2.00 | \$ 2.00 |
| REVENUES | | | | |
| Aquifer Management Fees | \$ 18,116,637 | \$ 19,215,046 | \$ 19,215,046 | \$ 19,786,352 |
| Aquifer Management Fee (Agricultural) | 143,395 | 145,000 | 145,000 | 145,000 |
| Interest | 41,177 | 15,000 | 15,000 | 50,000 |
| Miscellaneous | 279,327 | 25,000 | 1,805,750 | 25,000 |
| Subtotal Revenues | 18,580,536 | 19,400,046 | 21,180,796 | 20,006,352 |
| EXPENSES | | | | |
| Salaries & Wages | 7,885,178 | 8,950,392 | 8,950,392 | 9,376,781 |
| Employee Benefits | 2,289,514 | 3,024,994 | 3,018,394 | 3,218,041 |
| Professional Technical Services | 2,743,311 | 5,052,530 | 4,576,495 | 5,297,502 |
| Property Services | 1,395,566 | 1,782,699 | 1,747,199 | 2,062,972 |
| Supplies | 366,454 | 656,260 | 601,760 | 679,230 |
| Other Services | 440,734 | 829,989 | 805,015 | 936,300 |
| Other Expenses | 458,734 | 424,416 | 424,416 | 391,556 |
| Capital | 1,309,681 | 1,732,547 | 1,558,370 | 1,389,500 |
| Subtotal Expenses | 16,889,172 | 22,453,827 | 21,682,041 | 23,351,882 |
| Net Income (Loss) Before Depreciation | \$ 1,691,364 | \$ (3,053,781) | \$ (501,245) | \$ (3,345,530) |
| Net Asset Designations: | | | | |
| Projected Operating Reserve, January 1, 2023 | | | | \$ 12,497,181 |
| Net Increase (Decrease) in Fund Balance | | | | (3,345,530) |
| Projected Operating Reserve, December 31, 2023 | | | | \$ 9,151,652 |
| Estimated % of Expenses | | | | 39.2% |
| Designated Operating Reserve: | | | | |
| Abandoned Well Closure Assistance * | | | | 239,081 |
| Conservation/Aquifer Protection ** | | | | 221,492 |
| Habitat Conservation Plan | | | | 2,656,748 |
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* \$250,000 appropriated in 2023 budget for abandoned well closure assistance.

** \$553,143 appropriated in 2023 budget for above ground storage tank assistance.

Edwards Aquifer Authority
2023 Proposed Operating Budget

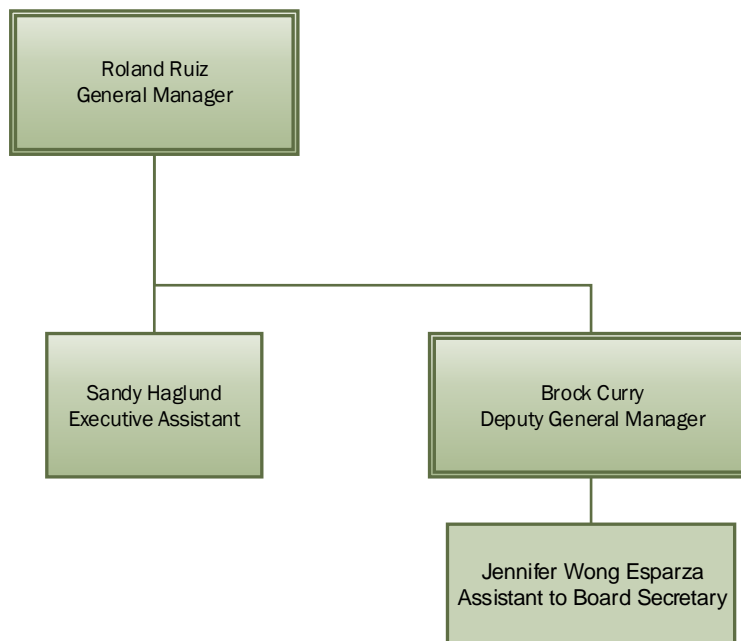
General Fund: Division/Department Summary

| Division/Department | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|----------------------------|---------------------------|-------------------------------|----------------------------|
| Executive | \$ 1,684,216 | \$ 2,051,184 | \$ 2,016,183 | \$ 1,969,516 |
| EXE - General | 1,067,216 | 1,211,214 | 1,211,213 | 1,205,016 |
| Board of Directors | 48,598 | 163,500 | 128,500 | 123,500 |
| Legal | 568,402 | 676,470 | 676,470 | 641,000 |
| Administration & Financial Services | 4,885,895 | 6,584,026 | 6,519,452 | 6,898,304 |
| AFS - General | 2,374,025 | 3,057,118 | 3,057,118 | 3,112,431 |
| Accounting | 304,188 | 397,553 | 397,079 | 379,741 |
| Authority Operations | 770,507 | 1,509,980 | 1,457,480 | 1,471,631 |
| Business Diversity & Inclusion | 25,508 | 62,050 | 62,050 | 56,500 |
| Human Resources | 235,701 | 413,735 | 407,135 | 404,074 |
| Information Technology | 1,144,550 | 1,106,532 | 1,106,532 | 1,435,900 |
| Records | 31,416 | 37,058 | 32,058 | 38,028 |
| Aquifer Management Services | 4,542,631 | 6,219,147 | 6,038,111 | 6,635,607 |
| AMS - General | 3,110,516 | 3,468,022 | 3,457,021 | 3,635,298 |
| Aquifer Protection | 65,997 | (105,377) | (105,377) | (36,141) |
| Aquifer Science Research | 1,008,332 | 1,910,700 | 1,760,700 | 1,971,100 |
| Data Management | 99,795 | 295,000 | 283,000 | 347,000 |
| Field Research Park | 147,632 | 335,302 | 327,267 | 250,850 |
| Land Stewardship | 1,501 | 28,000 | 28,000 | - |
| Modeling | 108,857 | 287,500 | 287,500 | 467,500 |
| Communication & Development | 1,762,668 | 2,112,866 | 1,989,691 | 1,999,603 |
| C&D - General | 655,144 | 767,243 | 767,245 | 906,103 |
| Public Information | 1,050,136 | 1,055,123 | 931,946 | 790,000 |
| School Education | 57,388 | 290,500 | 290,500 | 303,500 |
| External & Regulatory Affairs | 4,013,763 | 5,486,604 | 5,118,604 | 5,848,852 |
| ERA - General | 2,995,957 | 3,618,119 | 3,618,119 | 3,841,874 |
| Abandoned Well Closure | - | 250,000 | 250,000 | 250,000 |
| Elections | - | 373,000 | 50,000 | - |
| Intergovernmental Relations | 158,839 | 180,914 | 180,914 | 237,000 |
| Meters | 210,587 | 187,135 | 187,135 | 248,485 |
| Recharge Enhancement | 163,592 | 175,000 | 175,000 | 175,000 |
| Regulatory Affairs & Water Resources | 484,788 | 702,436 | 657,436 | 1,096,493 |
| Grand Total | \$ 16,889,173 | \$ 22,453,827 | \$ 21,682,041 | \$ 23,351,882 |

EXECUTIVE






Executive Division



Executive

The Edwards Aquifer Authority (the “EAA”) is governed by a 17-member board of directors. Fifteen of these directors are voting members, elected from single-member districts. One director is appointed by the South Central Texas Water Advisory Committee (SCTWAC) and one is appointed on a four-year rotating cycle from Medina and Uvalde counties.

The Executive Office consisting of the General Manager, Deputy General Manager, Assistant to the Board Secretary, and the Executive Assistant manage all aspects of EAA operations. Additionally, the Executive Office oversees the activities of the EAA’s outside counsel. The Executive division is comprised of the following departments:

-  **General:** Expenses not directly associated with a specific operational program, such as salaries and benefits, conferences and training, meeting and travel, memberships, and subscriptions are reflected in this department.
-  **Board of Directors & South Central Texas Water Advisory Committee (SCTWAC):** The board determines EAA policies and hires the General Manager to manage all EAA operations. The SCTWAC is made up of representatives from downstream counties to interact with the EAA when issues related to downstream water rights are addressed, and conducts a biennial report assessing the effectiveness of the EAA.
-  **Legal Services:** The board hires a general counsel to provide comprehensive legal services regarding all aspects of EAA operations. Executive Office staff provide a centralized, point-of-contact for EAA counsel, and serve as liaison between the board and legal counsel to manage work referred to counsel.

Division Expenses, by Classification:

| Expense Classification | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|---------------------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Salaries & Wages | \$ 831,405 | \$ 866,569 | \$ 866,569 | \$ 892,752 |
| Employee Benefits | 212,346 | 240,615 | 240,614 | 248,264 |
| Professional Technical Services | 547,513 | 754,530 | 754,530 | 600,000 |
| Property Services | - | 26,200 | 6,200 | 26,200 |
| Supplies | 2,176 | 15,800 | 15,800 | 15,300 |
| Other Services | 90,776 | 147,470 | 132,470 | 187,000 |
| Grand Total | \$ 1,684,216 | \$ 2,051,184 | \$ 2,016,183 | \$ 1,969,516 |

Division Expenses, by Department:

| Department | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--------------------|-------------------------------------|------------------------------------|--|-------------------------------------|
| EXE - General | \$ 1,067,216 | \$ 1,211,214 | \$ 1,211,213 | \$ 1,205,016 |
| Board of Directors | 48,598 | 163,500 | 128,500 | 123,500 |
| Legal | 568,402 | 676,470 | 676,470 | 641,000 |
| Grand Total | \$ 1,684,216 | \$ 2,051,184 | \$ 2,016,183 | \$ 1,969,516 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Executive Division Summary

| Expense Classification | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|--|----------------------------|---------------------------|-------------------------------|----------------------------|
| Salaries & Wages | Salaries & Wages | \$ 720,145 | \$ 866,569 | \$ 866,569 | \$ 892,752 |
| | Holiday Leave | 51,092 | - | - | - |
| | Sick Leave | 8,579 | - | - | - |
| | Vacation Leave | 51,590 | - | - | - |
| Salaries & Wages Total | | 831,405 | 866,569 | 866,569 | 892,752 |
| Employee Benefits | 401a Money Purchase Plan Contributions | 12,981 | - | - | - |
| | 401a Profit-Sharing & Trust Plan Contributions | 20,000 | - | - | - |
| | Allowances | 21,300 | 21,300 | 21,300 | 21,300 |
| | Dental Insurance | 1,293 | 1,189 | 1,189 | 1,231 |
| | Employer FICA & Medicare | 53,417 | 66,293 | 66,293 | 68,296 |
| | Health Insurance | 24,603 | 28,896 | 28,896 | 31,316 |
| | Life & AD&D Insurance | 2,696 | 3,328 | 3,328 | 3,535 |
| | LT Disability Insurance | 1,425 | 2,426 | 2,426 | 2,500 |
| | Medical Allowance Reimbursement | 18,498 | 20,000 | 20,000 | 20,000 |
| | Pension Expense | 55,098 | - | - | - |
| | Retirement Contributions | 315 | 96,103 | 96,103 | 99,006 |
| | State Unemployment Tax | 720 | 1,080 | 1,080 | 1,080 |
| Employee Benefits Total | | 212,346 | 240,615 | 240,614 | 248,264 |
| Professional Technical Services | Contractual Professional Services | 27,150 | 154,530 | 154,530 | 75,000 |
| | Legal Services | 520,363 | 600,000 | 600,000 | 525,000 |
| Professional Technical Services Total | | 547,513 | 754,530 | 754,530 | 600,000 |
| Property Services | Constituency Services | - | 25,000 | 5,000 | 25,000 |
| | Facilities Rental | - | 1,000 | 1,000 | 1,000 |
| | Non-Capital Assets | - | 200 | 200 | 200 |
| Property Services Total | | - | 26,200 | 6,200 | 26,200 |
| Supplies | Memberships | 1,250 | 5,500 | 5,500 | 5,000 |
| | Office Supplies | - | 1,000 | 1,000 | 1,000 |
| | Subscriptions & Publications | 926 | 9,300 | 9,300 | 9,300 |
| Supplies Total | | 2,176 | 15,800 | 15,800 | 15,300 |
| Other Services | Conferences, Seminars & Training | 5,796 | 18,000 | 18,000 | 18,000 |
| | Meeting Expenses | 42,070 | 83,500 | 68,500 | 83,500 |
| | Printing | - | 500 | 500 | 500 |
| | Public & Legal Notices | 42,910 | 45,470 | 45,470 | 85,000 |
| Other Services Total | | 90,776 | 147,470 | 132,470 | 187,000 |
| Grand Total | | \$ 1,684,216 | \$ 2,051,184 | \$ 2,016,183 | \$ 1,969,516 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: Executive
Department: General

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|------------------|--|----------------------------|---------------------------|-------------------------------|----------------------------|
| Salaries & Wages | 100-901-51000-00 | Salaries & Wages | \$ 720,145 | \$ 866,569 | \$ 866,569 | \$ 892,752 |
| | 100-901-51200-00 | Sick Leave | 8,579 | - | - | - |
| | 100-901-51300-00 | Vacation Leave | 51,590 | - | - | - |
| | 100-901-51400-00 | Holiday Leave | 51,092 | - | - | - |
| Salaries & Wages Total | | | 831,405 | 866,569 | 866,569 | 892,752 |
| Employee Benefits | 100-901-52002-00 | Employer FICA & Medicare | 53,417 | 66,293 | 66,293 | 68,296 |
| | 100-901-52003-00 | Retirement Contributions | 315 | 96,103 | 96,103 | 99,006 |
| | 100-901-52004-00 | LT Disability Insurance | 1,425 | 2,426 | 2,426 | 2,500 |
| | 100-901-52005-00 | Health Insurance | 24,603 | 28,896 | 28,896 | 31,316 |
| | 100-901-52006-00 | Dental Insurance | 1,293 | 1,189 | 1,189 | 1,231 |
| | 100-901-52008-00 | State Unemployment Tax | 720 | 1,080 | 1,080 | 1,080 |
| | 100-901-52024-00 | Life & AD&D Insurance | 2,696 | 3,328 | 3,328 | 3,535 |
| | 100-901-52035-00 | Medical Allowance Reimbursement | 18,498 | 20,000 | 20,000 | 20,000 |
| | 100-901-52100-00 | Allowances | 21,300 | 21,300 | 21,300 | 21,300 |
| | 100-901-52103-00 | Pension Expense | 55,098 | - | - | - |
| | 100-901-52104-00 | 401a Profit-Sharing & Trust Plan Contributions | 20,000 | - | - | - |
| | 100-901-52105-00 | 401a Money Purchase Plan Contributions | 12,981 | - | - | - |
| Employee Benefits Total | | | 212,346 | 240,615 | 240,614 | 248,264 |
| Professional Technical Services | 100-001-53100-00 | Contractual Professional Services | 15,150 | 74,530 | 74,530 | 35,000 |
| Professional Technical Services Total | | | 15,150 | 74,530 | 74,530 | 35,000 |
| Property Services | 100-001-54500-00 | Non-Capital Assets | - | 200 | 200 | 200 |
| Property Services Total | | | - | 200 | 200 | 200 |
| Supplies | 100-001-56105-00 | Office Supplies | - | 500 | 500 | 500 |
| | 100-001-56501-00 | Memberships | 1,250 | 5,500 | 5,500 | 5,000 |
| | 100-001-56502-00 | Subscriptions & Publications | 298 | 4,300 | 4,300 | 4,300 |
| Supplies Total | | | 1,547 | 10,300 | 10,300 | 9,800 |
| Other Services | 100-001-55100-00 | Printing | - | 500 | 500 | 500 |
| | 100-001-55400-00 | Conferences, Seminars & Training | 4,020 | 10,000 | 10,000 | 10,000 |
| | 100-001-55500-00 | Meeting Expenses | 2,748 | 8,500 | 8,500 | 8,500 |
| Other Services Total | | | 6,768 | 19,000 | 19,000 | 19,000 |
| Grand Total | | | \$ 1,067,216 | \$ 1,211,214 | \$ 1,211,213 | \$ 1,205,016 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: Executive
Department: Board of Directors

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|---------------------------------------|------------------|-----------------------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Professional Technical Services | 100-102-53100-00 | Contractual Professional Services | \$ 7,500 | \$ 55,000 | \$ 55,000 | \$ 15,000 |
| Professional Technical Services Total | | | 7,500 | 55,000 | 55,000 | 15,000 |
| Property Services | 100-102-54301-00 | Constituency Services | - | 25,000 | 5,000 | 25,000 |
| Property Services Total | | | - | 25,000 | 5,000 | 25,000 |
| Supplies | 100-102-56105-00 | Office Supplies | - | 500 | 500 | 500 |
| Supplies Total | | | - | 500 | 500 | 500 |
| Other Services | 100-102-55400-00 | Conferences, Seminars & Training | 1,776 | 8,000 | 8,000 | 8,000 |
| | 100-102-55500-00 | Meeting Expenses | 39,321 | 75,000 | 60,000 | 75,000 |
| Other Services Total | | | 41,098 | 83,000 | 68,000 | 83,000 |
| Grand Total | | | \$ 48,598 | \$ 163,500 | \$ 128,500 | \$ 123,500 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

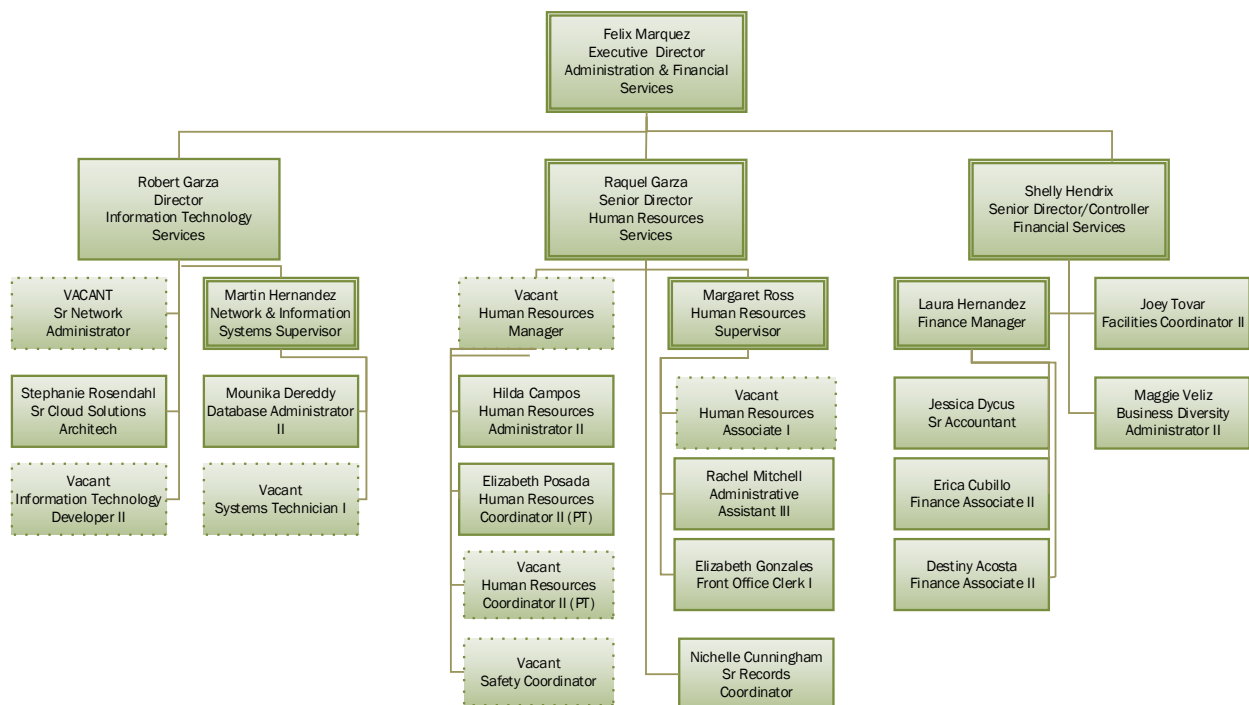
Division: Executive
Department: Legal

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|------------------|-----------------------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Professional Technical Services | 100-103-53100-00 | Contractual Professional Services | \$ 4,500 | \$ 25,000 | \$ 25,000 | \$ 25,000 |
| | 100-103-53104-00 | Legal Services | 520,363 | 600,000 | 600,000 | 525,000 |
| Professional Technical Services Total | | | 524,863 | 625,000 | 625,000 | 550,000 |
| Property Services | 100-103-54202-00 | Facilities Rental | - | 1,000 | 1,000 | 1,000 |
| Property Services Total | | | - | 1,000 | 1,000 | 1,000 |
| Supplies | 100-103-56502-00 | Subscriptions & Publications | 629 | 5,000 | 5,000 | 5,000 |
| Supplies Total | | | 629 | 5,000 | 5,000 | 5,000 |
| Other Services | 100-103-55200-00 | Public & Legal Notices | 42,910 | 45,470 | 45,470 | 85,000 |
| Other Services Total | | | 42,910 | 45,470 | 45,470 | 85,000 |
| Grand Total | | | \$ 568,402 | \$ 676,470 | \$ 676,470 | \$ 641,000 |

ADMINISTRATION & FINANCIAL SERVICES










Administration & Financial Services Division



Administration & Financial Services

The Administration & Financial Services division serves the entire staff of the EAA by providing all organizational support activities and by ensuring all EAA teams have the supplies, equipment, facilities and technology available to perform their duties. This includes meeting the organization's financial, technological, and human resource needs to keep the organization operating efficiently. The Administration & Financial Services division is comprised of the following departments:

-  **General:** Expenses not directly associated with a specific operational program, such as salaries and benefits.
-  **Accounting:** The Accounting program conducts all activities associated with payroll, accounts payable, accounts receivable, procurement and contract administration, budget, audits, investment activities, property, casualty, and workers' compensation insurance.
-  **Authority Operations:** The EAA Authority Operations program supports the entire organization by overseeing building improvements, facility maintenance, vehicle maintenance, office equipment purchases and leases, and utilities.
-  **Business Diversity &Inclusion:** The Business Diversity/Inclusion program develops, implements, manages and monitors the EAA's business diversity initiatives and strategy by working as a community outreach partner in collaboration with other local agencies and businesses to enhance engagement of minority-owned or woman-owned businesses (MWBs) in contract awards. Through this endeavor, staff strives to meet the EAA aspirational goal of awarding at least 30% of its contracts to MWBs.
-  **Human Resources:** The Human Resources program administers all aspects of recruiting and retaining talent to the EAA. These activities include staffing, recruitment, pre-employment and post-employment processing, employee benefits administration, compensation, safety training, staff development, as well as managing the agency's records retention program, administrative support function and college internship/workstudy program.
-  **Information Technology:** The Information Technology program supports and administers all technology resources to ensure EAA staff has high quality and dependable technology to accomplish its mission. Funding includes access to technology resources including personal computers, servers, databases, imaging, printers, sensors, networking, programming and professional grade software to empower staff. In addition, this program provides technology services including planning, purchasing, maintenance and security while offering guidance on new and emerging technologies to empower staff as they build the next generation of the EAA.

 **Records:** Through centralized organization and electronic records management software, the Records program area ensures the EAA maintains all records according to an adopted plan. In accordance with this plan, records management staff ensure proper filing, archival, retrieval and destruction of EAA files. Records management staff members also respond to public information requests.

Division Expenses, by Classification:

| Expense Classification | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|---------------------------------|-------------------------------------|------------------------------------|--|-------------------------------------|
| Salaries & Wages | \$ 1,850,406 | \$ 2,288,726 | \$ 2,288,726 | \$ 2,317,805 |
| Employee Benefits | 552,211 | 814,992 | 808,392 | 839,626 |
| Professional Technical Services | 614,824 | 620,275 | 620,275 | 817,600 |
| Property Services | 760,762 | 1,034,655 | 1,029,655 | 1,199,037 |
| Supplies | 264,642 | 349,560 | 297,060 | 368,630 |
| Other Services | 265,796 | 413,564 | 413,090 | 469,050 |
| Other Expenses | 158,734 | 100,330 | 100,330 | 91,556 |
| Capital Assets | 418,520 | 961,924 | 961,924 | 795,000 |
| Grand Total | \$ 4,885,895 | \$ 6,584,026 | \$ 6,519,452 | \$ 6,898,304 |

Division Expenses, by Department:

| Department | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--------------------------------|-------------------------------------|------------------------------------|--|-------------------------------------|
| AFS - General | \$ 2,374,025 | \$ 3,057,118 | \$ 3,057,118 | \$ 3,112,431 |
| Accounting | 304,188 | 397,553 | 397,079 | 379,741 |
| Authority Operations | 770,507 | 1,509,980 | 1,457,480 | 1,471,631 |
| Business Diversity & Inclusion | 25,508 | 62,050 | 62,050 | 56,500 |
| Human Resources | 235,701 | 413,735 | 407,135 | 404,074 |
| Information Technology | 1,144,550 | 1,106,532 | 1,106,532 | 1,435,900 |
| Records | 31,416 | 37,058 | 32,058 | 38,028 |
| Grand Total | \$ 4,885,895 | \$ 6,584,026 | \$ 6,519,452 | \$ 6,898,304 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Administration & Financial Services Division Summary

| Expense Classification | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|--|----------------------------|---------------------------|-------------------------------|----------------------------|
| Salaries & Wages | Salaries & Wages | \$ 1,536,689 | \$ 2,282,726 | \$ 2,282,726 | \$ 2,311,805 |
| | Holiday Leave | 102,965 | - | - | - |
| | Overtime | 3,048 | 6,000 | 6,000 | 6,000 |
| | Sick Leave | 60,335 | - | - | - |
| | Vacation Leave | 72,823 | - | - | - |
| | Compensated Absences | 74,547 | - | - | - |
| Salaries & Wages Total | | 1,850,406 | 2,288,726 | 2,288,726 | 2,317,805 |
| Employee Benefits | 401a Money Purchase Plan Contributions | 24,754 | - | - | - |
| | Allowances | 5,250 | 5,400 | 5,400 | 10,200 |
| | Dental Insurance | 6,434 | 7,731 | 7,731 | 8,003 |
| | Employer FICA & Medicare | 121,761 | 175,088 | 175,088 | 177,312 |
| | Health Insurance | 105,403 | 187,827 | 187,827 | 203,552 |
| | Life & AD&D Insurance | 6,252 | 8,258 | 8,258 | 8,615 |
| | LT Disability Insurance | 4,506 | 6,021 | 6,021 | 6,092 |
| | Medical Allowance Reimbursement | 102,031 | 130,000 | 130,000 | 130,000 |
| | Other Benefit Expenses | (286) | - | - | - |
| | Pension Expense | 132,272 | - | - | - |
| | Retirement Contributions | 305 | 239,157 | 239,157 | 241,942 |
| | State Unemployment Tax | 14,937 | 8,910 | 8,910 | 8,910 |
| | Tuition/Student Loan Reimbursements | 28,593 | 46,600 | 40,000 | 45,000 |
| Employee Benefits Total | | 552,211 | 814,992 | 808,392 | 839,626 |
| Professional Technical Services | Contractual Professional Services | 606,910 | 602,875 | 602,875 | 801,600 |
| | Displays | - | 1,000 | 1,000 | - |
| | Pre-Employment Services | 3,952 | 9,000 | 9,000 | 6,000 |
| | Records Services | 3,962 | 7,000 | 7,000 | 7,000 |
| | Temporary Services | - | 400 | 400 | 3,000 |
| Professional Technical Services Total | | 614,824 | 620,275 | 620,275 | 817,600 |
| Property Services | Equipment Maintenance | 45,763 | 18,359 | 18,359 | 1,500 |
| | Equipment Rental | 34,657 | 38,000 | 38,000 | 42,000 |
| | Event Sponsorships | 7,860 | 39,750 | 39,750 | 35,000 |
| | Facilities Maintenance | 194,388 | 210,000 | 210,000 | 225,000 |
| | Facilities Rental | - | 132,750 | 132,750 | 134,510 |
| | Hosting, SAAS and Support Agreements | 320,836 | 468,996 | 468,396 | 605,367 |
| | Non-Capital Assets | 78,308 | 59,000 | 54,600 | 69,000 |
| | Pest Control | 1,920 | 3,400 | 3,400 | 7,800 |
| | Security & Fire | 19,420 | 15,000 | 15,000 | 15,000 |
| | Vehicles Maintenance | 45,110 | 36,200 | 36,200 | 50,000 |
| | Waste Disposal | 3,477 | 4,500 | 4,500 | 4,725 |
| | Water & Sewage | 9,023 | 8,700 | 8,700 | 9,135 |
| Property Services Total | | 760,762 | 1,034,655 | 1,029,655 | 1,199,037 |
| Supplies | Clothing | 17,647 | 20,000 | 20,000 | 20,000 |
| | Computer Supplies | 24,126 | 25,000 | 25,000 | 30,000 |
| | Electrical Services | 80,516 | 92,000 | 92,000 | 101,200 |
| | Event Materials and Supplies | - | 300 | 300 | 500 |
| | Fuel | 26,760 | 35,000 | 35,000 | 48,000 |
| | Kitchen & Janitorial | 66,716 | 73,700 | 21,200 | 80,125 |
| | Memberships | 12,528 | 16,260 | 16,260 | 16,505 |
| | Office Supplies | 25,794 | 38,500 | 38,500 | 38,500 |
| | Postage | 9,034 | 20,000 | 20,000 | 20,000 |
| | Promotional Supplies | 1,228 | 8,000 | 8,000 | 8,000 |
| | Remote Work Supplies | - | 20,000 | 20,000 | 5,000 |
| | Subscriptions & Publications | 293 | 800 | 800 | 800 |
| Supplies Total | | 264,642 | 349,560 | 297,060 | 368,630 |
| Other Services | Conferences, Seminars & Training | 21,992 | 69,000 | 69,000 | 69,500 |
| | Fees, Licenses and Permits | 10,058 | 13,350 | 13,350 | 14,350 |
| | Meeting Expenses | 23,548 | 58,900 | 58,900 | 58,900 |
| | Printing | - | 4,000 | 4,000 | 5,500 |
| | Property & Casualty Insurance | 124,564 | 155,850 | 155,376 | 160,800 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Administration & Financial Services Division Summary

| Expense Classification | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|-----------------------------|---------------------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Other Services | Public & Legal Notices | 17,057 | 28,000 | 28,000 | 28,000 |
| | Telecommunication Services | 68,576 | 84,464 | 84,464 | 132,000 |
| Other Services Total | | 265,796 | 413,564 | 413,090 | 469,050 |
| Other Expenses | Bad Debt Expense | (421) | - | - | - |
| | Interest Expense-Note Payable | 105,468 | 100,330 | 100,330 | 91,556 |
| | Interest Expense-EOC Lease | 53,687 | - | - | - |
| Other Expenses Total | | 158,734 | 100,330 | 100,330 | 91,556 |
| Capital Assets | Buildings CY | 30,162 | 33,412 | 33,412 | 90,000 |
| | Computer Hardware CY | 82,211 | 207,783 | 207,783 | 125,000 |
| | Construction in Progress | 216,346 | - | - | - |
| | Furniture & Office Equipment CY | - | 9,183 | 9,183 | 15,000 |
| | Imp Other than Buildings CY | - | 81,326 | 81,326 | 125,000 |
| | Note Payable - Long Term | 90,000 | 230,000 | 230,000 | 240,000 |
| | Vehicles CY | (199) | 150,220 | 150,220 | 200,000 |
| | Land CY | - | 250,000 | 250,000 | - |
| Capital Assets Total | | 418,520 | 961,924 | 961,924 | 795,000 |
| Grand Total | | \$ 4,885,895 | \$ 6,584,026 | \$ 6,519,452 | \$ 6,898,304 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: Administration & Financial Services
Department: General

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|-----------------------------------|------------------|--|----------------------------|---------------------------|-------------------------------|----------------------------|
| Salaries & Wages | 100-902-51000-00 | Salaries & Wages | \$ 1,536,689 | \$ 2,282,726 | \$ 2,282,726 | \$ 2,311,805 |
| | 100-902-51100-00 | Overtime | 3,048 | 6,000 | 6,000 | 6,000 |
| | 100-902-51200-00 | Sick Leave | 60,335 | - | - | - |
| | 100-902-51300-00 | Vacation Leave | 72,823 | - | - | - |
| | 100-902-51400-00 | Holiday Leave | 102,965 | - | - | - |
| | 100-902-51500-00 | Compensated Absences | 74,547 | - | - | - |
| Salaries & Wages Total | | | 1,850,406 | 2,288,726 | 2,288,726 | 2,317,805 |
| Employee Benefits | 100-902-52002-00 | Employer FICA & Medicare | 121,761 | 175,088 | 175,088 | 177,312 |
| | 100-902-52003-00 | Retirement Contributions | 305 | 239,157 | 239,157 | 241,942 |
| | 100-902-52004-00 | LT Disability Insurance | 4,506 | 6,021 | 6,021 | 6,092 |
| | 100-902-52005-00 | Health Insurance | 105,403 | 187,827 | 187,827 | 203,552 |
| | 100-902-52006-00 | Dental Insurance | 6,434 | 7,731 | 7,731 | 8,003 |
| | 100-902-52008-00 | State Unemployment Tax | 14,937 | 8,910 | 8,910 | 8,910 |
| | 100-902-52024-00 | Life & AD&D Insurance | 6,252 | 8,258 | 8,258 | 8,615 |
| | 100-902-52035-00 | Medical Allowance Reimbursement | 102,031 | 130,000 | 130,000 | 130,000 |
| | 100-902-52100-00 | Allowances | 5,250 | 5,400 | 5,400 | 10,200 |
| | 100-902-52103-00 | Pension Expense | 132,272 | - | - | - |
| | 100-902-52105-00 | 401a Money Purchase Plan Contributions | 24,754 | - | - | - |
| | 100-902-52999-00 | Other Benefit Expenses | (286) | - | - | - |
| Employee Benefits Total | | | 523,618 | 768,392 | 768,392 | 794,626 |
| Grand Total | | | \$ 2,374,025 | \$ 3,057,118 | \$ 3,057,118 | \$ 3,112,431 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: Administration & Financial Services
Department: Accounting

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|------------------|--------------------------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Professional Technical Services | 100-201-53100-00 | Contractual Professional Services | \$ 95,118 | \$ 126,225 | \$ 126,225 | \$ 105,100 |
| Professional Technical Services Total | | | 95,118 | 126,225 | 126,225 | 105,100 |
| Property Services | 100-201-54104-00 | Hosting, SAAS and Support Agreements | 48,968 | 56,018 | 56,018 | 56,636 |
| | 100-201-54202-00 | Facilities Rental | - | 750 | 750 | 750 |
| | 100-201-54500-00 | Non-Capital Assets | 9,546 | 6,000 | 6,000 | 1,000 |
| Property Services Total | | | 58,514 | 62,768 | 62,768 | 58,386 |
| Supplies | 100-201-56105-00 | Office Supplies | 814 | 500 | 500 | 500 |
| | 100-201-56501-00 | Memberships | 2,173 | 3,210 | 3,210 | 3,455 |
| Supplies Total | | | 2,987 | 3,710 | 3,710 | 3,955 |
| Other Services | 100-201-55100-00 | Printing | - | - | - | 1,500 |
| | 100-201-55200-00 | Public & Legal Notices | 10,897 | 20,000 | 20,000 | 20,000 |
| | 100-201-55400-00 | Conferences, Seminars & Training | 1,558 | 15,000 | 15,000 | 15,000 |
| | 100-201-55500-00 | Meeting Expenses | 790 | 1,000 | 1,000 | 1,000 |
| | 100-201-55600-00 | Property & Casualty Insurance | 124,564 | 155,850 | 155,376 | 160,800 |
| | 100-201-55900-00 | Fees, Licenses and Permits | 9,761 | 13,000 | 13,000 | 14,000 |
| Other Services Total | | | 147,571 | 204,850 | 204,376 | 212,300 |
| Grand Total | | | \$ 304,188 | \$ 397,553 | \$ 397,079 | \$ 379,741 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: Administration & Financial Services
Department: Authority Operations

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--------------------------------|------------------|--------------------------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Property Services | 100-202-54001-00 | Waste Disposal | \$ 3,477 | \$ 4,500 | \$ 4,500 | \$ 4,725 |
| | 100-202-54002-00 | Water & Sewage | 9,023 | 8,700 | 8,700 | 9,135 |
| | 100-202-54003-00 | Pest Control | 1,920 | 3,400 | 3,400 | 7,800 |
| | 100-202-54004-00 | Security & Fire | 19,420 | 15,000 | 15,000 | 15,000 |
| | 100-202-54101-00 | Vehicles Maintenance | 45,110 | 36,200 | 36,200 | 50,000 |
| | 100-202-54102-00 | Equipment Maintenance | 45,763 | 18,359 | 18,359 | 1,500 |
| | 100-202-54103-00 | Facilities Maintenance | 194,388 | 210,000 | 210,000 | 225,000 |
| | 100-202-54104-00 | Hosting, SAAS and Support Agreements | 4,614 | 13,400 | 13,400 | 11,580 |
| | 100-202-54201-00 | Equipment Rental | 20,873 | 21,000 | 21,000 | 25,000 |
| | 100-202-54202-00 | Facilities Rental | - | 132,000 | 132,000 | 133,760 |
| | 100-202-54500-00 | Non-Capital Assets | 6,090 | 10,000 | 10,000 | 20,000 |
| Property Services Total | | | 350,677 | 472,559 | 472,559 | 503,500 |
| Supplies | 100-202-56104-00 | Kitchen & Janitorial | 56,914 | 53,700 | 1,200 | 55,125 |
| | 100-202-56200-00 | Fuel | 26,760 | 35,000 | 35,000 | 48,000 |
| | 100-202-56400-00 | Electrical Services | 80,516 | 92,000 | 92,000 | 101,200 |
| | 100-202-56501-00 | Memberships | - | 450 | 450 | 450 |
| | 100-202-56502-00 | Subscriptions & Publications | 293 | 800 | 800 | 800 |
| Supplies Total | | | 164,483 | 181,950 | 129,450 | 205,575 |
| Other Services | 100-202-55400-00 | Conferences, Seminars & Training | - | 1,000 | 1,000 | 1,000 |
| Other Services Total | | | - | 1,000 | 1,000 | 1,000 |
| Other Expenses | 100-202-58502-00 | Interest Expense-Note Payable | 105,468 | 100,330 | 100,330 | 91,556 |
| | 100-202-58700-00 | Bad Debt Expense | (421) | - | - | - |
| | 100-202-58503-00 | Interest Expense-EOC Lease | 53,687 | - | - | - |
| Other Expenses Total | | | 158,734 | 100,330 | 100,330 | 91,556 |
| Capital Assets | 100-202-17200-01 | Buildings CY | 6,812 | 33,412 | 33,412 | 90,000 |
| | 100-202-17300-01 | Imp Other than Buildings CY | - | 81,326 | 81,326 | 125,000 |
| | 100-202-17400-01 | Vehicles CY | (199) | 150,220 | 150,220 | 200,000 |
| | 100-202-17500-01 | Furniture & Office Equipment CY | - | 9,183 | 9,183 | 15,000 |
| | 100-202-25000-00 | Note Payable - Long Term | 90,000 | 230,000 | 230,000 | 240,000 |
| | 100-202-17100-01 | Land CY | - | 250,000 | 250,000 | - |
| Capital Assets Total | | | 96,613 | 754,141 | 754,141 | 670,000 |
| Grand Total | | | \$ 770,507 | \$ 1,509,980 | \$ 1,457,480 | \$ 1,471,631 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: Administration & Financial Services
Department: Business Diversity & Inclusion

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|------------------|--------------------------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Professional Technical Services | 100-211-53100-00 | Contractual Professional Services | \$ - | \$ 5,000 | \$ 5,000 | \$ 5,000 |
| | 100-211-53700-00 | Displays | - | 1,000 | 1,000 | - |
| Professional Technical Services Total | | | - | 6,000 | 6,000 | 5,000 |
| Property Services | 100-211-54104-00 | Hosting, SAAS and Support Agreements | 3,000 | - | - | - |
| | 100-211-54300-00 | Event Sponsorships | 7,860 | 29,750 | 29,750 | 25,000 |
| Property Services Total | | | 10,860 | 29,750 | 29,750 | 25,000 |
| Supplies | 100-211-56102-00 | Promotional Supplies | 1,228 | 8,000 | 8,000 | 8,000 |
| | 100-211-56105-00 | Office Supplies | 6 | 500 | 500 | 500 |
| | 100-211-56107-00 | Event Materials and Supplies | - | 300 | 300 | 500 |
| | 100-211-56501-00 | Memberships | 8,184 | 9,000 | 9,000 | 9,000 |
| Supplies Total | | | 9,418 | 17,800 | 17,800 | 18,000 |
| Other Services | 100-211-55100-00 | Printing | - | 3,000 | 3,000 | 3,000 |
| | 100-211-55200-00 | Public & Legal Notices | 3,802 | - | - | - |
| | 100-211-55400-00 | Conferences, Seminars & Training | 1,195 | 3,000 | 3,000 | 3,000 |
| | 100-211-55500-00 | Meeting Expenses | 234 | 2,500 | 2,500 | 2,500 |
| Other Services Total | | | 5,230 | 8,500 | 8,500 | 8,500 |
| Grand Total | | | \$ 25,508 | \$ 62,050 | \$ 62,050 | \$ 56,500 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: Administration & Financial Services
Department: Human Resources

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|------------------|--------------------------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Employee Benefits | 100-204-52200-00 | Tuition/Student Loan Reimbursements | \$ 28,593 | \$ 46,600 | \$ 40,000 | \$ 45,000 |
| Employee Benefits Total | | | 28,593 | 46,600 | 40,000 | 45,000 |
| Professional Technical Services | 100-204-53100-00 | Contractual Professional Services | 52,356 | 91,000 | 91,000 | 91,000 |
| | 100-204-53500-00 | Pre-Employment Services | 3,952 | 9,000 | 9,000 | 6,000 |
| | 100-204-53600-00 | Temporary Services | - | 400 | 400 | 3,000 |
| Professional Technical Services Total | | | 56,307 | 100,400 | 100,400 | 100,000 |
| Property Services | 100-204-54104-00 | Hosting, SAAS and Support Agreements | 54,574 | 64,585 | 64,585 | 62,024 |
| | 100-204-54500-00 | Non-Capital Assets | 2,761 | 3,600 | 3,600 | 8,000 |
| Property Services Total | | | 57,335 | 68,185 | 68,185 | 70,024 |
| Supplies | 100-204-56104-00 | Kitchen & Janitorial | 9,802 | 20,000 | 20,000 | 25,000 |
| | 100-204-56105-00 | Office Supplies | 24,474 | 35,000 | 35,000 | 35,000 |
| | 100-204-56106-00 | Clothing | 17,647 | 20,000 | 20,000 | 20,000 |
| | 100-204-56108-00 | Remote Work Supplies | - | 20,000 | 20,000 | 5,000 |
| | 100-204-56300-00 | Postage | 9,034 | 20,000 | 20,000 | 20,000 |
| | 100-204-56501-00 | Memberships | 1,771 | 2,200 | 2,200 | 2,200 |
| Supplies Total | | | 62,728 | 117,200 | 117,200 | 107,200 |
| Other Services | 100-204-55100-00 | Printing | - | 1,000 | 1,000 | 1,000 |
| | 100-204-55200-00 | Public & Legal Notices | 2,359 | 8,000 | 8,000 | 8,000 |
| | 100-204-55400-00 | Conferences, Seminars & Training | 7,132 | 20,000 | 20,000 | 20,500 |
| | 100-204-55500-00 | Meeting Expenses | 20,949 | 52,000 | 52,000 | 52,000 |
| | 100-204-55900-00 | Fees, Licenses and Permits | 297 | 350 | 350 | 350 |
| Other Services Total | | | 30,737 | 81,350 | 81,350 | 81,850 |
| Grand Total | | | \$ 235,701 | \$ 413,735 | \$ 407,135 | \$ 404,074 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: Administration & Financial Services
Department: Information Technology

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|------------------|--------------------------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Professional Technical Services | 100-205-53100-00 | Contractual Professional Services | \$ 452,977 | \$ 375,650 | \$ 375,650 | \$ 595,500 |
| Professional Technical Services Total | | | 452,977 | 375,650 | 375,650 | 595,500 |
| Property Services | 100-205-54104-00 | Hosting, SAAS and Support Agreements | 195,243 | 319,235 | 319,235 | 459,000 |
| | 100-205-54201-00 | Equipment Rental | 13,784 | 17,000 | 17,000 | 17,000 |
| | 100-205-54300-00 | Event Sponsorships | - | 10,000 | 10,000 | 10,000 |
| | 100-205-54500-00 | Non-Capital Assets | 55,111 | 35,000 | 35,000 | 35,000 |
| Property Services Total | | | 264,139 | 381,235 | 381,235 | 521,000 |
| Supplies | 100-205-56101-00 | Computer Supplies | 24,126 | 25,000 | 25,000 | 30,000 |
| | 100-205-56105-00 | Office Supplies | 500 | 500 | 500 | 500 |
| | 100-205-56501-00 | Memberships | - | 1,000 | 1,000 | 1,000 |
| Supplies Total | | | 24,626 | 26,500 | 26,500 | 31,500 |
| Other Services | 100-205-55300-00 | Telecommunication Services | 68,576 | 84,464 | 84,464 | 132,000 |
| | 100-205-55400-00 | Conferences, Seminars & Training | 12,107 | 30,000 | 30,000 | 30,000 |
| | 100-205-55500-00 | Meeting Expenses | 218 | 900 | 900 | 900 |
| Other Services Total | | | 80,901 | 115,364 | 115,364 | 162,900 |
| Capital Assets | 100-205-17200-01 | Buildings CY | 23,350 | - | - | - |
| | 100-205-17800-01 | Computer Hardware CY | 82,211 | 207,783 | 207,783 | 125,000 |
| | 100-205-18100-00 | Construction in Progress | 216,346 | - | - | - |
| Capital Assets Total | | | 321,907 | 207,783 | 207,783 | 125,000 |
| Grand Total | | | \$ 1,144,550 | \$ 1,106,532 | \$ 1,106,532 | \$ 1,435,900 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

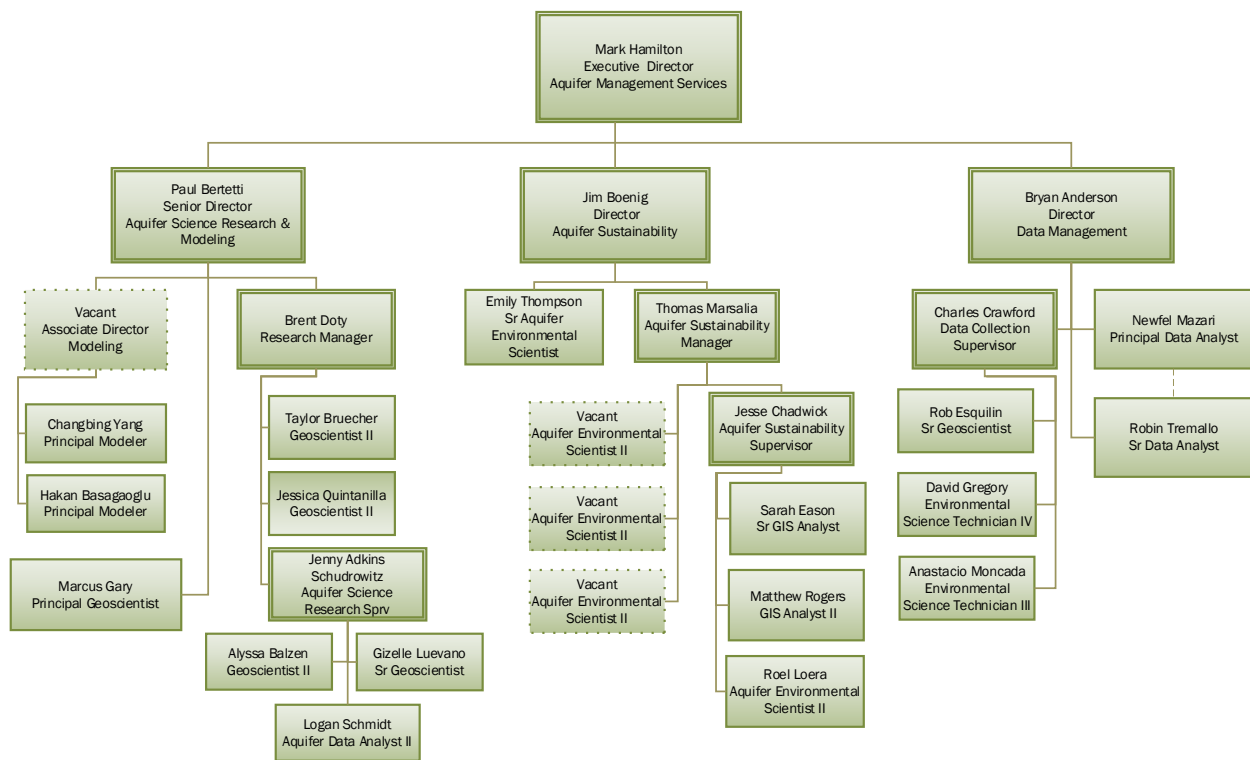
Division: Administration & Financial Services
Department: Records

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|------------------|--------------------------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Professional Technical Services | 100-208-53100-00 | Contractual Professional Services | \$ 6,460 | \$ 5,000 | \$ 5,000 | \$ 5,000 |
| | 100-208-53400-00 | Records Services | 3,962 | 7,000 | 7,000 | 7,000 |
| Professional Technical Services Total | | | 10,422 | 12,000 | 12,000 | 12,000 |
| Property Services | 100-208-54104-00 | Hosting, SAAS and Support Agreements | 14,437 | 15,758 | 15,158 | 16,128 |
| | 100-208-54500-00 | Non-Capital Assets | 4,800 | 4,400 | - | 5,000 |
| Property Services Total | | | 19,237 | 20,158 | 15,158 | 21,128 |
| Supplies | 100-208-56105-00 | Office Supplies | - | 2,000 | 2,000 | 2,000 |
| | 100-208-56501-00 | Memberships | 400 | 400 | 400 | 400 |
| Supplies Total | | | 400 | 2,400 | 2,400 | 2,400 |
| Other Services | 100-208-55500-00 | Meeting Expenses | 1,357 | 2,500 | 2,500 | 2,500 |
| Other Services Total | | | 1,357 | 2,500 | 2,500 | 2,500 |
| Grand Total | | | \$ 31,416 | \$ 37,058 | \$ 32,058 | \$ 38,028 |

AQUIFER MANAGEMENT SERVICES









Aquifer Management Services Division



Aquifer Management Services

The Aquifer Management Services Division is subdivided into three program areas that support the mission of the Edwards Aquifer Authority. Specifically, research and groundwater modeling activities are conducted by the Aquifer Science and Modeling Program. This program strives to continually improve the overall understanding of aquifer behavior with the goal of informing policy makers with sound science to contribute to managing the aquifer today and in the future. The Data Management and Data Collection Program is tasked with collecting rainfall, weather, and water level data across the region through use of telemetered and manually collected data. This program is also responsible for the proper storage and qualification of these data. The Aquifer Protection Program has charge of annual conservation easement inspections held by both the City of San Antonio and the EAA across the region. Easement protected lands currently total over 165,000 acres and approximately 100 different properties. The division is also responsible for the EAA's Field Research Park, a 151-acre Recharge Zone property that is home to a series of sustainable land management practices used as both a demonstration and research endeavor. These practices are aimed at benefitting aquifer sustainability and enhancing the understanding of aquifer and groundwater behavior. The division comprises the following departments:

-  **General:** Expenses not directly associated with a specific operational program, such as salaries and benefits, conferences and training, meeting and travel, memberships, and subscriptions are reflected in this department.
-  **Aquifer Protection:** Through the Edwards Aquifer Protection Program, staff monitor EAA-held conservation easements, and assists other entities with conservation easement acquisitions and monitoring, and conducts educational activities related to aquifer protection. The City of San Antonio (City) and the EAA inter-local agreement provides for a reimbursement to the EAA to perform conservation easement monitoring and geologic assessment services under the City's Edwards Aquifer Protection Program. The City reimbursement (\$246,141) is budgeted in this department as an offset to expenses incurred and for reimbursement of various personnel costs recorded in the General category of expenses above. Other areas of responsibility include annual maintenance and data collection at the four recharge dams in Medina County. Additionally, through this program, the EAA provides cost share incentives to landowners who perform brush control (generally Ashe juniper control) on properties located on the Edwards Aquifer Recharge Zone. The EAA works in cooperation with the U.S. Department of Agriculture – Natural Resources Conservation Service to encourage brush control with the goal of improving water quality and recharge potential to benefit all aquifer users. Activities include developing agreements with landowners to formalize brush control and landowner reimbursement details, developing program information documents, inspecting properties, and administering reimbursement payments. Funding for range management and land management research projects, such as the work planned at the Field Research Park is also included in this program area as part of a new incentive to restore the water holding capacity of soils in the region.

-  **Aquifer Science Research:** EAA funded research projects are conducted to address questions directly related to the understanding and management of the Edwards Aquifer. Information collected through the program is used to improve our understanding of the aquifer and refine the conceptual model of the aquifer system. Subsequently, these refinements are carried forward to improve EAA groundwater models, allowing for better management and increased sustainability of the resource. This group is also responsible for collecting data that supports the research.
-  **Data Management:** Data management refers to the overall process of properly collecting, storing, analyzing, quality checking, and retrieving the multiple data streams under the AMS Division umbrella. This program is also responsible for developing and maintaining standard procedures for data collection and storage. Another component of data management is focused on the use of telemetry systems to transmit water level, rainfall, weather, and real-time water quality data directly to EAA databases. The telemetry network has proven to increase staff efficiency and will continue to be refined and upgraded over time. Telemetered data are used for multiple purposes, to include recharge estimates and production of high-resolution rainfall data for the region.
-  **Field Research Park:** Through the Field Research Park the EAA is working to develop long term monitoring techniques for different parameters associated with aquifer system behavior and groundwater sustainability. For example, data collection associated with rainfall, solar radiation, temperature, wind speed, and soil moisture have been initiated and will be expanded over time. In addition, groundwater levels, water chemistry, vegetation mapping, and detail geologic mapping have been conducted at the site with ongoing efforts planned. This site affords the EAA the opportunity to make long-term observations that will improve our understanding of system behavior under various atmospheric and hydrologic conditions. The Field Research Park is also the site for development and quantification of land management techniques that have the potential to positively impact water quality and quantity with the goal of increased sustainability of the system.
-  **Modeling:** Groundwater modeling is conducted through the use of computer models developed specifically for the Edwards Aquifer. These models are periodically refined through ongoing research related to the aquifer system. Additionally, new modeling techniques are being applied to groundwater that include machine learning algorithms (artificial intelligence models), and sub-regional surface water/groundwater coupled models that hold promise for improved management of the system. Watershed modeling to better understand and quantify aquifer recharge is conducted within this area, as is modeling support related to the EAA Habitat Conservation Plan.

Division Expenses, by Classification:

| Expense Classification | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|---------------------------------|-------------------------------------|------------------------------------|--|-------------------------------------|
| Salaries & Wages | \$ 2,372,310 | \$ 2,569,420 | \$ 2,569,420 | \$ 2,670,867 |
| Employee Benefits | 722,436 | 849,902 | 849,901 | 915,731 |
| Professional Technical Services | 915,788 | 1,580,811 | 1,575,776 | 1,786,759 |
| Property Services | 369,840 | 398,864 | 395,364 | 459,100 |
| Supplies | 39,651 | 104,700 | 102,700 | 104,700 |
| Other Services | 35,181 | 117,950 | 108,450 | 118,950 |
| Capital Assets | 87,425 | 597,500 | 436,500 | 579,500 |
| Grand Total | \$ 4,542,631 | \$ 6,219,147 | \$ 6,038,111 | \$ 6,635,607 |

Division Expenses, by Department:

| Department | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--------------------------|-------------------------------------|------------------------------------|--|-------------------------------------|
| AMS - General | \$ 3,110,516 | \$ 3,468,022 | \$ 3,457,021 | \$ 3,635,298 |
| Aquifer Protection | 65,997 | (105,377) | (105,377) | (36,141) |
| Aquifer Science Research | 1,008,332 | 1,910,700 | 1,760,700 | 1,971,100 |
| Data Management | 99,795 | 295,000 | 283,000 | 347,000 |
| Field Research Park | 147,632 | 335,302 | 327,267 | 250,850 |
| Land Stewardship | 1,501 | 28,000 | 28,000 | - |
| Modeling | 108,857 | 287,500 | 287,500 | 467,500 |
| Grand Total | \$ 4,542,631 | \$ 6,219,147 | \$ 6,038,111 | \$ 6,635,607 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Aquifer Management Services Division Summary

| Expense Classification | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|--|----------------------------|---------------------------|-------------------------------|----------------------------|
| Salaries & Wages | Salaries & Wages | \$ 2,024,339 | \$ 2,563,420 | \$ 2,563,420 | \$ 2,664,867 |
| | Holiday Leave | 138,140 | - | - | - |
| | Overtime | 298 | 6,000 | 6,000 | 6,000 |
| | Sick Leave | 90,757 | - | - | - |
| | Vacation Leave | 118,776 | - | - | - |
| Salaries & Wages Total | | 2,372,310 | 2,569,420 | 2,569,420 | 2,670,867 |
| Employee Benefits | 401a Money Purchase Plan Contributions | 25,915 | - | - | - |
| | Allowances | 5,500 | 6,000 | 6,000 | 8,400 |
| | Dental Insurance | 8,273 | 8,029 | 8,029 | 8,926 |
| | Employer FICA & Medicare | 172,299 | 196,561 | 196,561 | 204,321 |
| | Health Insurance | 168,155 | 195,051 | 195,051 | 227,039 |
| | Life & AD&D Insurance | 8,616 | 9,844 | 9,844 | 10,553 |
| | LT Disability Insurance | 6,284 | 7,178 | 7,178 | 7,462 |
| | Medical Allowance Reimbursement | 114,881 | 135,000 | 135,000 | 145,000 |
| | Other Benefit Expenses | 158 | - | - | - |
| | Pension Expense | 207,217 | - | - | - |
| | Retirement Contributions | 830 | 284,949 | 284,949 | 296,199 |
| | State Unemployment Tax | 4,307 | 7,290 | 7,290 | 7,830 |
| Employee Benefits Total | | 722,436 | 849,902 | 849,901 | 915,731 |
| Professional Technical Services | Aquarena Center Services | - | 2,500 | 2,500 | 2,500 |
| | Aquifer Science Advisory Panel | - | 15,000 | 15,000 | 15,000 |
| | City of San Antonio - ILA Cost Share Reimbursement | (175,000) | (246,141) | (246,141) | (246,141) |
| | Contractual Professional Services | 126,931 | 301,036 | 301,036 | 382,000 |
| | EA Model | 83,997 | 100,000 | 100,000 | 225,000 |
| | Focused Flow Path Studies | - | - | - | - |
| | Groundwater Mgt Advisory Panel | - | 15,000 | 15,000 | 15,000 |
| | Hydrologic Budget Studies | 38,527 | 130,000 | 130,000 | 130,000 |
| | Interinformational Flow Studies | 100,177 | 305,000 | 305,000 | 300,000 |
| | Joint Funding Agreement | 375,115 | 380,000 | 380,000 | 380,000 |
| | Lab Services | 164,183 | 270,000 | 270,000 | 270,000 |
| | NBU/COSM Interlocal Support | 11,773 | 15,000 | 15,000 | 15,000 |
| | Trinity-Edwards USGS Mapping IV | 174,000 | 173,000 | 173,000 | 158,400 |
| | Trinity-Edwards USGS Mapping V | - | 60,000 | 60,000 | - |
| | Diffuse Recharge Research | - | - | - | 140,000 |
| | Cost Share for Brush Removal | 1,501 | - | - | - |
| | Next Generation Operations - Bexar | 14,585 | 60,416 | 55,381 | - |
| Professional Technical Services Total | | 915,788 | 1,580,811 | 1,575,776 | 1,786,759 |
| Property Services | Equipment Maintenance | 27,910 | 63,500 | 63,500 | 62,000 |
| | Equipment Rental | 936 | 7,000 | 7,000 | 7,000 |
| | Event Sponsorships | - | 8,000 | 8,000 | 8,000 |
| | Facilities Maintenance | 179,198 | 34,764 | 34,764 | 80,000 |
| | Facilities Rental | 100 | 3,600 | 3,600 | 3,600 |
| | Hosting, SAAS and Support Agreements | 88,218 | 128,000 | 128,000 | 138,000 |
| | Non-Capital Assets | 73,477 | 154,000 | 150,500 | 156,000 |
| | Vehicle Maintenance | - | - | - | 4,500 |
| Property Services Total | | 369,840 | 398,864 | 395,364 | 459,100 |
| Supplies | Computer Supplies | - | 1,000 | 1,000 | 1,000 |
| | Electrical Services | 2,271 | 7,000 | 5,000 | 7,000 |
| | Field Supplies | 29,736 | 86,500 | 86,500 | 86,500 |
| | Memberships | 7,047 | 10,000 | 10,000 | 10,000 |
| | Subscriptions & Publications | 596 | 200 | 200 | 200 |
| Supplies Total | | 39,651 | 104,700 | 102,700 | 104,700 |
| Other Services | Conferences, Seminars & Training | 10,089 | 48,000 | 38,500 | 48,000 |
| | Meeting Expenses | 2,175 | 13,700 | 13,700 | 13,700 |
| | Printing | 2,032 | 20,250 | 20,250 | 20,250 |
| | Telecommunication Services | 20,886 | 29,000 | 29,000 | 30,000 |
| | Travel/Lodging | - | 7,000 | 7,000 | 7,000 |
| Other Services Total | | 35,181 | 117,950 | 108,450 | 118,950 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Aquifer Management Services Division Summary

| Expense Classification | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|-----------------------------|--|----------------------------|---------------------------|-------------------------------|----------------------------|
| Capital Assets | Buildings CY | 17,625 | - | - | - |
| | Computer Hardware CY | - | 65,000 | 54,000 | 52,000 |
| | Computer Software CY | - | 13,000 | 13,000 | 10,000 |
| | Furniture & Office Equipment CY | 29,065 | - | - | 25,000 |
| | Imp Other than Buildings CY | 23,680 | 104,000 | 104,000 | 105,000 |
| | Vehicles CY | 17,055 | 28,000 | 28,000 | - |
| | Water Sampling/Monitoring Equipment CY | - | 97,500 | 97,500 | 97,500 |
| | Well Logging Equipment CY | - | - | - | - |
| | Vadose Zone Research Equipment CY | - | 90,000 | 90,000 | 90,000 |
| | Easement Assessment Tool CY | - | 200,000 | 50,000 | 200,000 |
| Capital Assets Total | | 87,425 | 597,500 | 436,500 | 579,500 |
| Grand Total | | \$ 4,542,631 | \$ 6,219,147 | \$ 6,038,111 | \$ 6,635,607 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: Aquifer Management Services
Department: General

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|-----------------------------------|------------------|--|----------------------------|---------------------------|-------------------------------|----------------------------|
| Salaries & Wages | 100-903-51000-00 | Salaries & Wages | \$ 2,024,339 | \$ 2,563,420 | \$ 2,563,420 | \$ 2,664,867 |
| | 100-903-51100-00 | Overtime | 298 | 6,000 | 6,000 | 6,000 |
| | 100-903-51200-00 | Sick Leave | 90,757 | - | - | - |
| | 100-903-51300-00 | Vacation Leave | 118,776 | - | - | - |
| | 100-903-51400-00 | Holiday Leave | 138,140 | - | - | - |
| Salaries & Wages Total | | | 2,372,310 | 2,569,420 | 2,569,420 | 2,670,867 |
| Employee Benefits | 100-903-52002-00 | Employer FICA & Medicare | 172,299 | 196,561 | 196,561 | 204,321 |
| | 100-903-52003-00 | Retirement Contributions | 830 | 284,949 | 284,949 | 296,199 |
| | 100-903-52004-00 | LT Disability Insurance | 6,284 | 7,178 | 7,178 | 7,462 |
| | 100-903-52005-00 | Health Insurance | 168,155 | 195,051 | 195,051 | 227,039 |
| | 100-903-52006-00 | Dental Insurance | 8,273 | 8,029 | 8,029 | 8,926 |
| | 100-903-52008-00 | State Unemployment Tax | 4,307 | 7,290 | 7,290 | 7,830 |
| | 100-903-52024-00 | Life & AD&D Insurance | 8,616 | 9,844 | 9,844 | 10,553 |
| | 100-903-52035-00 | Medical Allowance Reimbursement | 114,881 | 135,000 | 135,000 | 145,000 |
| | 100-903-52100-00 | Allowances | 5,500 | 6,000 | 6,000 | 8,400 |
| | 100-903-52103-00 | Pension Expense | 207,217 | - | - | - |
| | 100-903-52105-00 | 401a Money Purchase Plan Contributions | 25,915 | - | - | - |
| | 100-903-52999-00 | Other Benefit Expenses | 158 | - | - | - |
| Employee Benefits Total | | | 722,436 | 849,902 | 849,901 | 915,731 |
| Property Services | 100-003-54500-00 | Non-Capital Assets | 195 | 1,500 | 1,000 | 1,500 |
| Property Services Total | | | 195 | 1,500 | 1,000 | 1,500 |
| Supplies | 100-003-56101-00 | Computer Supplies | - | 1,000 | 1,000 | 1,000 |
| | 100-003-56501-00 | Memberships | 7,047 | 10,000 | 10,000 | 10,000 |
| | 100-003-56502-00 | Subscriptions & Publications | 596 | 200 | 200 | 200 |
| Supplies Total | | | 7,643 | 11,200 | 11,200 | 11,200 |
| Other Services | 100-003-55400-00 | Conferences, Seminars & Training | 7,420 | 24,500 | 15,000 | 24,500 |
| | 100-003-55500-00 | Meeting Expenses | 512 | 1,500 | 1,500 | 1,500 |
| Other Services Total | | | 7,932 | 26,000 | 16,500 | 26,000 |
| Capital Assets | 100-003-17800-01 | Computer Hardware CY | - | 10,000 | 9,000 | 10,000 |
| Capital Assets Total | | | - | 10,000 | 9,000 | 10,000 |
| Grand Total | | | \$ 3,110,516 | \$ 3,468,022 | \$ 3,457,021 | \$ 3,635,298 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: Aquifer Management Services
Department: Aquifer Protection

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|------------------|--|----------------------------|---------------------------|-------------------------------|----------------------------|
| Professional Technical Services | 100-306-53100-00 | Contractual Professional Services | \$ 56,819 | \$ 50,000 | \$ 50,000 | \$ 60,000 |
| | 100-306-53100-02 | City of San Antonio - ILA Cost Share Reimbursement | (175,000) | (246,141) | (246,141) | (246,141) |
| Professional Technical Services Total | | | (118,181) | (196,141) | (196,141) | (186,141) |
| Property Services | 100-306-54102-00 | Equipment Maintenance | - | 2,000 | 2,000 | 2,000 |
| | 100-306-54103-00 | Facilities Maintenance | 155,000 | 764 | 764 | 65,000 |
| | 100-306-54104-00 | Hosting, SAAS and Support Agreements | 27,000 | 35,000 | 35,000 | 35,000 |
| | 100-306-54500-00 | Non-Capital Assets | 830 | 9,500 | 9,500 | 14,500 |
| | 100-306-54112-00 | Vehicle Maintenance | - | - | - | 4,500 |
| | 100-306-54300-00 | Event Sponsorships | - | - | - | 500 |
| Property Services Total | | | 182,830 | 47,264 | 47,264 | 121,500 |
| Supplies | 100-306-56103-00 | Field Supplies | 1,123 | 6,500 | 6,500 | 11,500 |
| Supplies Total | | | 1,123 | 6,500 | 6,500 | 11,500 |
| Other Services | 100-306-55100-00 | Printing | - | 1,000 | 1,000 | 2,000 |
| | 100-306-55500-00 | Meeting Expenses | 225 | 2,000 | 2,000 | 4,500 |
| | 100-306-55800-00 | Travel/Lodging | - | 3,000 | 3,000 | 3,000 |
| Other Services Total | | | 225 | 6,000 | 6,000 | 9,500 |
| Capital Assets | 100-306-17400-01 | Vehicles CY | - | 28,000 | 28,000 | - |
| | 100-306-17700-01 | Computer Software CY | - | 3,000 | 3,000 | - |
| | 100-306-17500-05 | Water Sampling/Monitoring Equipment CY | - | - | - | 7,500 |
| Capital Assets Total | | | - | 31,000 | 31,000 | 7,500 |
| Grand Total | | | \$ 65,997 | \$ (105,377) | \$ (105,377) | \$ (36,141) |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: Aquifer Management Services
Department: Aquifer Science Research

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|------------------|--|----------------------------|---------------------------|-------------------------------|----------------------------|
| Professional Technical Services | 100-302-53100-00 | Contractual Professional Services | \$ 438 | \$ 20,000 | \$ 20,000 | \$ 20,000 |
| | 100-302-53108-00 | Joint Funding Agreement | 375,115 | 380,000 | 380,000 | 380,000 |
| | 100-302-53110-00 | Lab Services | 164,183 | 270,000 | 270,000 | 270,000 |
| | 100-302-53126-00 | Focused Flow Path Studies | - | - | - | - |
| | 100-302-53127-00 | Interformational Flow Studies | 100,177 | 305,000 | 305,000 | 300,000 |
| | 100-302-53133-00 | Aquifer Science Advisory Panel | - | 15,000 | 15,000 | 15,000 |
| | 100-302-53138-00 | Hydrologic Budget Studies | 38,527 | 130,000 | 130,000 | 130,000 |
| | 100-302-53151-00 | Aquarena Center Services | - | 2,500 | 2,500 | 2,500 |
| | 100-302-53153-00 | NBU/COSM Interlocal Support | 11,773 | 15,000 | 15,000 | 15,000 |
| | 100-302-53154-03 | Trinity-Edwards USGS Mapping IV | 174,000 | 173,000 | 173,000 | 158,400 |
| | 100-302-53154-04 | Trinity-Edwards USGS Mapping V | - | 60,000 | 60,000 | - |
| | 100-302-53128-00 | Diffuse Recharge Research | - | - | - | 140,000 |
| Professional Technical Services Total | | | 864,212 | 1,370,500 | 1,370,500 | 1,430,900 |
| Property Services | 100-302-54102-00 | Equipment Maintenance | 6,243 | 20,000 | 20,000 | 20,000 |
| | 100-302-54104-00 | Hosting, SAAS and Support Agreements | 46,944 | 60,000 | 60,000 | 60,000 |
| | 100-302-54201-00 | Equipment Rental | 226 | 2,500 | 2,500 | 2,500 |
| | 100-302-54202-00 | Facilities Rental | - | 3,500 | 3,500 | 3,500 |
| | 100-302-54300-00 | Event Sponsorships | - | 2,500 | 2,500 | 2,500 |
| | 100-302-54500-00 | Non-Capital Assets | 22,391 | 45,000 | 45,000 | 45,000 |
| Property Services Total | | | 75,804 | 133,500 | 133,500 | 133,500 |
| Supplies | 100-302-56103-00 | Field Supplies | 16,762 | 45,000 | 45,000 | 45,000 |
| Supplies Total | | | 16,762 | 45,000 | 45,000 | 45,000 |
| Other Services | 100-302-55100-00 | Printing | 2,032 | 6,500 | 6,500 | 6,500 |
| | 100-302-55400-00 | Conferences, Seminars & Training | 2,669 | 15,500 | 15,500 | 15,500 |
| | 100-302-55500-00 | Meeting Expenses | 164 | 1,700 | 1,700 | 1,700 |
| | 100-302-55800-00 | Travel/Lodging | - | 3,000 | 3,000 | 3,000 |
| Other Services Total | | | 4,865 | 26,700 | 26,700 | 26,700 |
| Capital Assets | 100-302-17500-04 | Well Logging Equipment CY | - | - | - | - |
| | 100-302-17500-05 | Water Sampling/Monitoring Equipment CY | - | 45,000 | 45,000 | 45,000 |
| | 100-302-17500-06 | Vadose Zone Research Equipment CY | - | 90,000 | 90,000 | 90,000 |
| | 100-302-17500-01 | Furniture & Office Equipment CY | 29,065 | - | - | - |
| | 100-302-17200-01 | Buildings CY | 17,625 | - | - | - |
| | 100-302-17500-07 | Easement Assessment Tool CY | - | 200,000 | 50,000 | 200,000 |
| Capital Assets Total | | | 46,690 | 335,000 | 185,000 | 335,000 |
| Grand Total | | | \$ 1,008,332 | \$ 1,910,700 | \$ 1,760,700 | \$ 1,971,100 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: Aquifer Management Services
Department: Data Management

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|------------------|--|----------------------------|---------------------------|-------------------------------|----------------------------|
| Professional Technical Services | 100-312-53100-00 | Contractual Professional Services | \$ - | \$ 46,000 | \$ 46,000 | \$ 97,000 |
| Professional Technical Services Total | | | - | 46,000 | 46,000 | 97,000 |
| Property Services | 100-312-54102-00 | Equipment Maintenance | 20,962 | 30,000 | 30,000 | 30,000 |
| | 100-312-54103-00 | Facilities Maintenance | 960 | 7,500 | 7,500 | 7,500 |
| | 100-312-54104-00 | Hosting, SAAS and Support Agreements | 14,274 | 25,000 | 25,000 | 25,000 |
| | 100-312-54201-00 | Equipment Rental | - | 2,500 | 2,500 | 2,500 |
| | 100-312-54500-00 | Non-Capital Assets | 31,289 | 55,000 | 55,000 | 55,000 |
| Property Services Total | | | 67,485 | 120,000 | 120,000 | 120,000 |
| Supplies | 100-312-56103-00 | Field Supplies | 8,616 | 25,000 | 25,000 | 25,000 |
| | 100-312-56400-00 | Electrical Services | 2,271 | 7,000 | 5,000 | 7,000 |
| Supplies Total | | | 10,887 | 32,000 | 30,000 | 32,000 |
| Other Services | 100-312-55100-00 | Printing | - | 1,000 | 1,000 | 1,000 |
| | 100-312-55300-00 | Telecommunication Services | 20,886 | 29,000 | 29,000 | 30,000 |
| | 100-312-55500-00 | Meeting Expenses | 537 | 2,000 | 2,000 | 2,000 |
| Other Services Total | | | 21,423 | 32,000 | 32,000 | 33,000 |
| Capital Assets | 100-312-17500-05 | Water Sampling/Monitoring Equipment CY | - | 45,000 | 45,000 | 45,000 |
| | 100-312-17800-01 | Computer Hardware CY | - | 20,000 | 10,000 | 20,000 |
| Capital Assets Total | | | - | 65,000 | 55,000 | 65,000 |
| Grand Total | | | \$ 99,795 | \$ 295,000 | \$ 283,000 | \$ 347,000 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: Aquifer Management Services
Department: Field Research Park

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|------------------|--------------------------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Professional Technical Services | 100-310-53100-00 | Contractual Professional Services | \$ 44,814 | \$ 90,036 | \$ 90,036 | \$ 65,000 |
| | 220-310-53160-01 | Next Generation Operations - Bexar | 14,585 | 60,416 | 55,381 | - |
| Professional Technical Services Total | | | 59,399 | 150,452 | 145,417 | 65,000 |
| Property Services | 100-310-54102-00 | Equipment Maintenance | 705 | 10,000 | 10,000 | 10,000 |
| | 100-310-54103-00 | Facilities Maintenance | 23,238 | 26,500 | 26,500 | 7,500 |
| | 100-310-54201-00 | Equipment Rental | 711 | 2,000 | 2,000 | 2,000 |
| | 100-310-54202-00 | Facilities Rental | 100 | 100 | 100 | 100 |
| | 100-310-54300-00 | Event Sponsorships | - | 5,000 | 5,000 | 5,000 |
| | 100-310-54500-00 | Non-Capital Assets | 18,772 | 13,000 | 10,000 | 10,000 |
| | 100-310-54104-00 | Hosting, SAAS and Support Agreements | - | - | - | 10,000 |
| Property Services Total | | | 43,526 | 56,600 | 53,600 | 44,600 |
| Supplies | 100-310-56103-00 | Field Supplies | 3,236 | 5,000 | 5,000 | 5,000 |
| Supplies Total | | | 3,236 | 5,000 | 5,000 | 5,000 |
| Other Services | 100-310-55100-00 | Printing | - | 750 | 750 | 750 |
| | 100-310-55500-00 | Meeting Expenses | 737 | 2,500 | 2,500 | 2,500 |
| | 100-310-55800-00 | Travel/Lodging | - | 1,000 | 1,000 | 1,000 |
| Other Services Total | | | 737 | 4,250 | 4,250 | 4,250 |
| Capital Assets | 100-310-17300-01 | Imp Other than Buildings CY | 23,680 | 104,000 | 104,000 | 105,000 |
| | 100-310-17400-01 | Vehicles CY | 17,055 | - | - | - |
| | 100-310-17500-01 | Furniture & Office Equipment CY | - | - | - | 25,000 |
| | 100-310-17800-01 | Computer Hardware CY | - | 15,000 | 15,000 | 2,000 |
| Capital Assets Total | | | 40,735 | 119,000 | 119,000 | 132,000 |
| Grand Total | | | \$ 147,632 | \$ 335,302 | \$ 327,267 | \$ 250,850 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: Aquifer Management Services
Department: Land Stewardship

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|------------------|--|----------------------------|---------------------------|-------------------------------|----------------------------|
| Professional Technical Services | 100-305-53100-00 | Contractual Professional Services | \$ - | \$ 10,000 | \$ 10,000 | \$ - |
| | 100-305-53102-00 | Cost Share for Brush Removal | 1,501 | - | - | - |
| Professional Technical Services Total | | | 1,501 | 10,000 | 10,000 | - |
| Property Services | 100-305-54102-00 | Equipment Maintenance | - | 1,500 | 1,500 | - |
| | 100-305-54300-00 | Event Sponsorships | - | 500 | 500 | - |
| Property Services Total | | | - | 2,000 | 2,000 | - |
| Supplies | 100-305-56103-00 | Field Supplies | - | 5,000 | 5,000 | - |
| Supplies Total | | | - | 5,000 | 5,000 | - |
| Other Services | 100-305-55100-00 | Printing | - | 1,000 | 1,000 | - |
| | 100-305-55500-00 | Meeting Expenses | - | 2,500 | 2,500 | - |
| Other Services Total | | | - | 3,500 | 3,500 | - |
| Capital Assets | 100-305-17500-05 | Water Sampling/Monitoring Equipment CY | - | 7,500 | 7,500 | - |
| Capital Assets Total | | | - | 7,500 | 7,500 | - |
| Grand Total | | | \$ 1,501 | \$ 28,000 | \$ 28,000 | \$ - |

Edwards Aquifer Authority
2023 Proposed Operating Budget

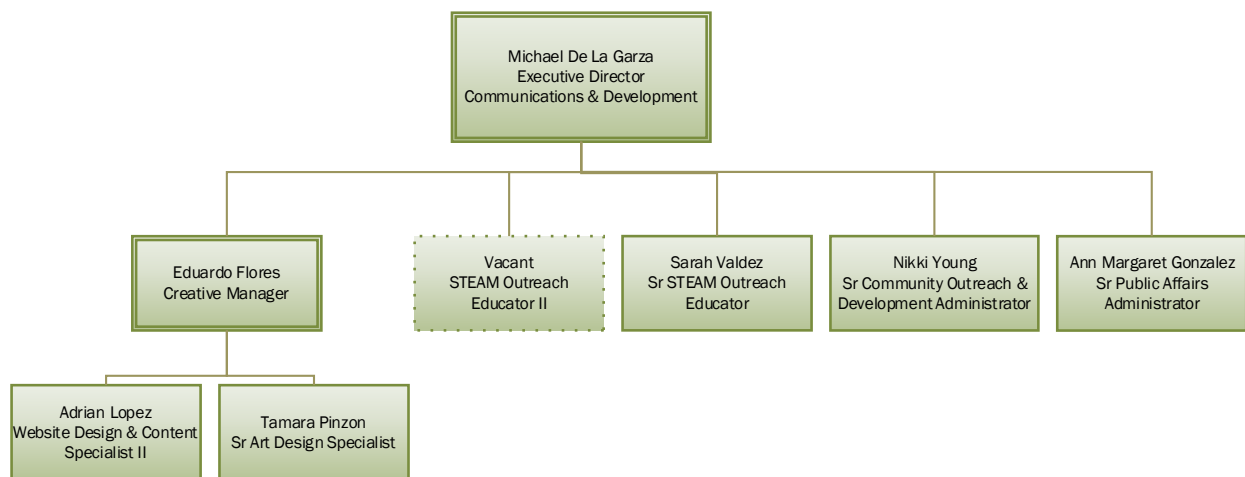
Division: Aquifer Management Services
Department: Modeling

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|------------------|--------------------------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Professional Technical Services | 100-304-53100-00 | Contractual Professional Services | \$ 24,860 | \$ 85,000 | \$ 85,000 | \$ 140,000 |
| | 100-304-53118-00 | EA Model | 83,997 | 100,000 | 100,000 | 225,000 |
| | 100-304-53119-00 | Groundwater Mgt Advisory Panel | - | 15,000 | 15,000 | 15,000 |
| Professional Technical Services Total | | | 108,857 | 200,000 | 200,000 | 380,000 |
| Property Services | 100-304-54104-00 | Hosting, SAAS and Support Agreements | - | 8,000 | 8,000 | 8,000 |
| | 100-304-54500-00 | Non-Capital Assets | - | 30,000 | 30,000 | 30,000 |
| Property Services Total | | | - | 38,000 | 38,000 | 38,000 |
| Other Services | 100-304-55100-00 | Printing | - | 10,000 | 10,000 | 10,000 |
| | 100-304-55400-00 | Conferences, Seminars & Training | - | 8,000 | 8,000 | 8,000 |
| | 100-304-55500-00 | Meeting Expenses | - | 1,500 | 1,500 | 1,500 |
| Other Services Total | | | - | 19,500 | 19,500 | 19,500 |
| Capital Assets | 100-304-17700-01 | Computer Software CY | - | 10,000 | 10,000 | 10,000 |
| | 100-304-17800-01 | Computer Hardware CY | - | 20,000 | 20,000 | 20,000 |
| Capital Assets Total | | | - | 30,000 | 30,000 | 30,000 |
| Grand Total | | | \$ 108,857 | \$ 287,500 | \$ 287,500 | \$ 467,500 |

COMMUNICATIONS & DEVELOPMENT







Communications & Development Division



Communications & Development

The Communications & Development division strives to take a proactive, strategic approach to communication and outreach across all EAA operations to foster greater cohesion, collaboration, and consistency in public information dissemination. Additionally, the division is responsible for the administration of the Edwards Aquifer Conservancy (EAC), including planning and execution of activities focused on building awareness and financial support of the EAA and its mission. The Communications & Development division is comprised of the following departments:

-  **General:** Expenses not directly associated with a specific operational program, such as salaries and benefits, conferences and training, meeting and travel, memberships, and subscriptions are reflected in this department.
-  **Edwards Aquifer Conservancy:** The EAC solely supports and benefits the work of the EAA, including the establishment of programs and practices that protect habitat and species, sustain agricultural practices, promote water conservation, and support the development of water management solutions within the diverse Edwards Aquifer region. In 2023, the EAC will continue to resume development efforts to generate funds to support Next Generation projects, including funding for the Education Outreach Center and The Field Research Park and Observatory. Additionally, the EAC will stage a special event gala fundraiser in 2023, with the purpose of generating income for general projects and initiatives. The Gala will encompass supporters to date, as well as serve to attract and add to the cadre of potential funders.
-  **Public Information:** To convey its mission in and throughout the community the department spearheads public information campaigns, employs a speakers' bureau, and undertakes media relations, marketing, social media & community outreach programs throughout the region. Furthermore, the EAA's communications team provides support and materials as needed to aid in the individual missions of all EAA programs, in terms of developing and sharing program-specific information with permit holders, stakeholders, and other interested parties. The refreshing of the main EAA website has been slated to occur in the 2023 calendar year, along with the creation and enhancement of other potential additional websites to support the Education Outreach Center, the HCP ITP renewal process, and other possibilities. We continue to promote the EAA through already vigorous Social Media efforts, including the use of Facebook, Twitter, LinkedIn, Instagram and the NextDoor social platform.
-  **School Education:** The EAA education program works with students and teachers in the region to educate them on water-related issues, specifically as they relate to the Edwards Aquifer. Funds are budgeted in this program for educational materials, website programming offerings, workshops and field trips for students and area teachers at the Education Outreach Center. With the opening of the Education Outreach center in 2022, the focus in 2023 will continue to be on generating planned school visits, executing a

publicity and outreach plan for the EOC -- a primary outlet for education and information presented in an interactive and engaging manner for people of all ages.

Division Expenses, by Classification:

| Expense Classification | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|---------------------------------|-------------------------------------|------------------------------------|--|-------------------------------------|
| Salaries & Wages | \$ 517,460 | \$ 561,626 | \$ 561,626 | \$ 662,516 |
| Employee Benefits | 137,353 | 200,617 | 200,619 | 238,587 |
| Professional Technical Services | 144,502 | 734,000 | 631,000 | 640,000 |
| Property Services | 89,593 | 182,500 | 175,500 | 192,500 |
| Supplies | 47,289 | 169,500 | 169,500 | 169,500 |
| Other Services | 22,735 | 91,500 | 91,500 | 96,500 |
| Capital Assets | 803,736 | 173,123 | 159,946 | - |
| Grand Total | \$ 1,762,668 | \$ 2,112,866 | \$ 1,989,691 | \$ 1,999,603 |

Division Expenses, by Department:

| Department | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--------------------|-------------------------------------|------------------------------------|--|-------------------------------------|
| C&D - General | \$ 655,144 | \$ 767,243 | \$ 767,245 | \$ 906,103 |
| Public Information | 1,050,136 | 1,055,123 | 931,946 | 790,000 |
| School Education | 57,388 | 290,500 | 290,500 | 303,500 |
| Grand Total | \$ 1,762,668 | \$ 2,112,866 | \$ 1,989,691 | \$ 1,999,603 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Communications & Development Division Summary

| Expense Classification | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|--------------------------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Salaries & Wages | Salaries & Wages | \$ 468,208 | \$ 561,626 | \$ 561,626 | \$ 662,516 |
| | Holiday Leave | 29,928 | - | - | - |
| | Sick Leave | 6,052 | - | - | - |
| | Vacation Leave | 13,272 | - | - | - |
| Salaries & Wages Total | | 517,460 | 561,626 | 561,626 | 662,516 |
| Employee Benefits | Allowances | 2,700 | 2,100 | 2,100 | 2,700 |
| | Dental Insurance | 2,050 | 2,082 | 2,082 | 2,462 |
| | Employer FICA & Medicare | 28,599 | 42,964 | 42,964 | 50,682 |
| | Health Insurance | 43,689 | 50,569 | 50,569 | 62,631 |
| | Life & AD&D Insurance | 1,826 | 2,155 | 2,157 | 2,624 |
| | LT Disability Insurance | 1,332 | 1,573 | 1,573 | 1,855 |
| | Medical Allowance Reimbursement | 23,635 | 35,000 | 35,000 | 40,000 |
| | Pension Expense | 31,885 | - | - | - |
| | Retirement Contributions | 187 | 62,284 | 62,284 | 73,473 |
| | State Unemployment Tax | 1,450 | 1,890 | 1,890 | 2,160 |
| Employee Benefits Total | | 137,353 | 200,617 | 200,619 | 238,587 |
| Professional Technical Services | Contractual Professional Services | 144,502 | 734,000 | 631,000 | 640,000 |
| Professional Technical Services Total | | 144,502 | 734,000 | 631,000 | 640,000 |
| Property Services | Event Sponsorships | 25,505 | 120,000 | 113,000 | 130,000 |
| | Facilities Rental | 4,145 | 17,500 | 17,500 | 17,500 |
| | Hosting, SAAS and Support Agreements | 2,760 | 15,000 | 15,000 | 10,000 |
| | Non-Capital Assets | 57,183 | 30,000 | 30,000 | 35,000 |
| Property Services Total | | 89,593 | 182,500 | 175,500 | 192,500 |
| Supplies | Clothing | - | 5,000 | 5,000 | 5,000 |
| | Event Materials and Supplies | 14,191 | 30,000 | 30,000 | 50,000 |
| | Field Supplies | 6,802 | - | - | - |
| | Memberships | 430 | 2,500 | 2,500 | 2,500 |
| | Office Supplies | 526 | 10,000 | 10,000 | 10,000 |
| | Promotional Supplies | 10,786 | 110,000 | 110,000 | 80,000 |
| | Subscriptions & Publications | 14,554 | 12,000 | 12,000 | 22,000 |
| Supplies Total | | 47,289 | 169,500 | 169,500 | 169,500 |
| Other Services | Conferences, Seminars & Training | 331 | 5,000 | 5,000 | 5,000 |
| | Meeting Expenses | 3,858 | 11,500 | 11,500 | 11,500 |
| | Printing | 18,546 | 75,000 | 75,000 | 80,000 |
| Other Services Total | | 22,735 | 91,500 | 91,500 | 96,500 |
| Capital Assets | Computer Hardware CY | - | 75,925 | 69,598 | - |
| | Construction in Progress | 704,622 | - | - | - |
| | Furniture & Office Equipment CY | 7,138 | 68,203 | 62,519 | - |
| | Imp Other than Buildings | 91,976 | 15,000 | 15,000 | - |
| | Vehicles CY | - | 13,995 | 12,829 | - |
| Capital Assets Total | | 803,736 | 173,123 | 159,946 | - |
| Grand Total | | \$ 1,762,668 | \$ 2,112,866 | \$ 1,989,691 | \$ 1,999,603 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: Communications & Development
Department: General

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|-----------------------------------|------------------|----------------------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Salaries & Wages | 100-906-51000-00 | Salaries & Wages | \$ 468,208 | \$ 561,626 | \$ 561,626 | \$ 662,516 |
| | 100-906-51200-00 | Sick Leave | 6,052 | - | - | - |
| | 100-906-51300-00 | Vacation Leave | 13,272 | - | - | - |
| | 100-906-51400-00 | Holiday Leave | 29,928 | - | - | - |
| Salaries & Wages Total | | | 517,460 | 561,626 | 561,626 | 662,516 |
| Employee Benefits | 100-906-52002-00 | Employer FICA & Medicare | 28,599 | 42,964 | 42,964 | 50,682 |
| | 100-906-52003-00 | Retirement Contributions | 187 | 62,284 | 62,284 | 73,473 |
| | 100-906-52004-00 | LT Disability Insurance | 1,332 | 1,573 | 1,573 | 1,855 |
| | 100-906-52005-00 | Health Insurance | 43,689 | 50,569 | 50,569 | 62,631 |
| | 100-906-52006-00 | Dental Insurance | 2,050 | 2,082 | 2,082 | 2,462 |
| | 100-906-52008-00 | State Unemployment Tax | 1,450 | 1,890 | 1,890 | 2,160 |
| | 100-906-52024-00 | Life & AD&D Insurance | 1,826 | 2,155 | 2,157 | 2,624 |
| | 100-906-52035-00 | Medical Allowance Reimbursement | 23,635 | 35,000 | 35,000 | 40,000 |
| | 100-906-52100-00 | Allowances | 2,700 | 2,100 | 2,100 | 2,700 |
| | 100-906-52103-00 | Pension Expense | 31,885 | - | - | - |
| Employee Benefits Total | | | 137,353 | 200,617 | 200,619 | 238,587 |
| Other Services | 100-006-55400-00 | Conferences, Seminars & Training | 331 | 5,000 | 5,000 | 5,000 |
| Other Services Total | | | 331 | 5,000 | 5,000 | 5,000 |
| Grand Total | | | \$ 655,144 | \$ 767,243 | \$ 767,245 | \$ 906,103 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: Communications & Development
Department: Public Information

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|------------------|--------------------------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Professional Technical Services | 100-403-53100-00 | Contractual Professional Services | \$ 91,893 | \$ 552,000 | \$ 449,000 | \$ 450,000 |
| Professional Technical Services Total | | | 91,893 | 552,000 | 449,000 | 450,000 |
| Property Services | 100-403-54104-00 | Hosting, SAAS and Support Agreements | 2,760 | 15,000 | 15,000 | 10,000 |
| | 100-403-54202-00 | Facilities Rental | 4,145 | 17,500 | 17,500 | 17,500 |
| | 100-403-54300-00 | Event Sponsorships | 25,505 | 90,000 | 83,000 | 100,000 |
| | 100-403-54500-00 | Non-Capital Assets | 52,739 | 25,000 | 25,000 | 30,000 |
| Property Services Total | | | 85,149 | 147,500 | 140,500 | 157,500 |
| Supplies | 100-403-56102-00 | Promotional Supplies | 10,786 | 70,000 | 70,000 | 40,000 |
| | 100-403-56105-00 | Office Supplies | 491 | 5,000 | 5,000 | 5,000 |
| | 100-403-56106-00 | Clothing | - | 5,000 | 5,000 | 5,000 |
| | 100-403-56107-00 | Event Materials and Supplies | 14,191 | 30,000 | 30,000 | 50,000 |
| | 100-403-56501-00 | Memberships | 430 | 2,500 | 2,500 | 2,500 |
| | 100-403-56502-00 | Subscriptions & Publications | 14,254 | 10,000 | 10,000 | 20,000 |
| | 100-403-56103-00 | Field Supplies | 6,802 | - | - | - |
| Supplies Total | | | 46,954 | 122,500 | 122,500 | 122,500 |
| Other Services | 100-403-55100-00 | Printing | 18,546 | 50,000 | 50,000 | 50,000 |
| | 100-403-55500-00 | Meeting Expenses | 3,858 | 10,000 | 10,000 | 10,000 |
| Other Services Total | | | 22,404 | 60,000 | 60,000 | 60,000 |
| Capital Assets | 100-403-18100-00 | Construction in Progress | 704,622 | - | - | - |
| | 100-403-17300-01 | Imp Other than Buildings | 91,976 | 15,000 | 15,000 | - |
| | 100-403-17400-01 | Vehicles CY | - | 13,995 | 12,829 | - |
| | 100-403-17500-01 | Furniture & Office Equipment CY | 7,138 | 68,203 | 62,519 | - |
| | 100-403-17800-01 | Computer Hardware CY | - | 75,925 | 69,598 | - |
| Capital Assets Total | | | 803,736 | 173,123 | 159,946 | - |
| Grand Total | | | \$ 1,050,136 | \$ 1,055,123 | \$ 931,946 | \$ 790,000 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

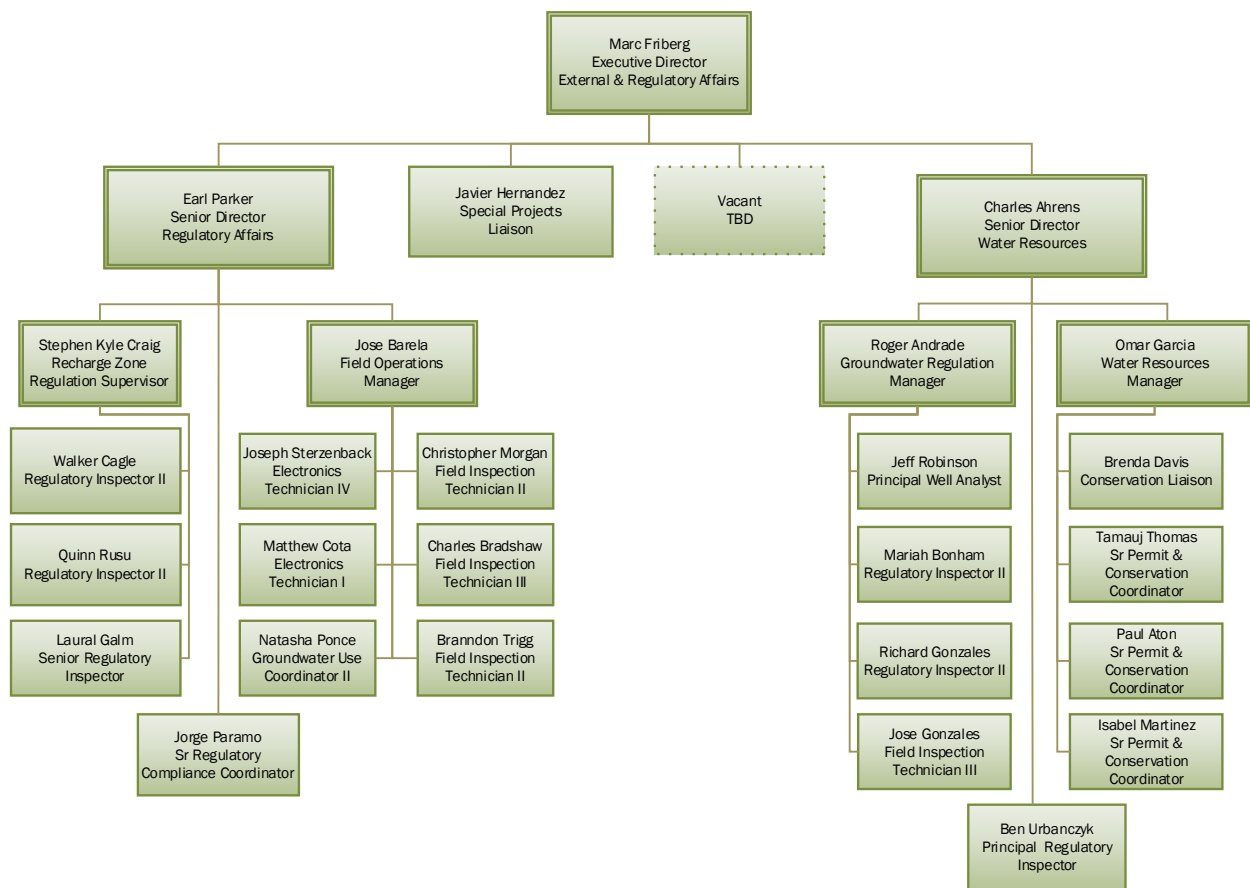
Division: Communications & Development
Department: School Education

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|------------------|-----------------------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Professional Technical Services | 100-405-53100-00 | Contractual Professional Services | \$ 52,609 | \$ 182,000 | \$ 182,000 | \$ 190,000 |
| Professional Technical Services Total | | | 52,609 | 182,000 | 182,000 | 190,000 |
| Property Services | 100-405-54300-00 | Event Sponsorships | - | 30,000 | 30,000 | 30,000 |
| | 100-405-54500-00 | Non-Capital Assets | 4,444 | 5,000 | 5,000 | 5,000 |
| Property Services Total | | | 4,444 | 35,000 | 35,000 | 35,000 |
| Supplies | 100-405-56102-00 | Promotional Supplies | - | 40,000 | 40,000 | 40,000 |
| | 100-405-56105-00 | Office Supplies | 35 | 5,000 | 5,000 | 5,000 |
| | 100-405-56502-00 | Subscriptions & Publications | 300 | 2,000 | 2,000 | 2,000 |
| Supplies Total | | | 335 | 47,000 | 47,000 | 47,000 |
| Other Services | 100-405-55100-00 | Printing | - | 25,000 | 25,000 | 30,000 |
| | 100-405-55500-00 | Meeting Expenses | - | 1,500 | 1,500 | 1,500 |
| Other Services Total | | | - | 26,500 | 26,500 | 31,500 |
| Grand Total | | | \$ 57,388 | \$ 290,500 | \$ 290,500 | \$ 303,500 |

EXTERNAL & REGULATORY AFFAIRS









External & Regulatory Affairs Division




External & Regulatory Affairs

The External & Regulatory Affairs division objective is to help effectively manage, enhance, and protect the Edwards Aquifer by: managing production from the aquifer through a comprehensive permitting, metering, and drought management system; serving as a resource to the regulated community and area stakeholders; protecting and conserving the aquifer through the Recharge Zone Protection and Conservation programs; and increasing awareness and understanding of the EAA through intergovernmental and non-governmental outreach efforts, including communicating critical issues clearly and concisely, increasing pro-active efforts to build support of the EAA mission throughout the region, and helping to ensure good communication. The External and Regulatory Affairs division is comprised of the following departments:

-  **General:** Expenses not directly associated with a specific operational program, such as salaries and benefits, conferences and training, meetings and travel, memberships, and subscriptions are reflected in this department.
-  **Abandoned Well Closure:** Permanently closing or rehabilitating abandoned wells is the responsibility of the property owner. However, the EAA is committed to identifying alternative funding mechanisms, including needs-based financial assistance to help bring existing wells into compliance with the law and to protect the water quality of the aquifer.
-  **Elections:** The Edwards Aquifer Authority Act requires the EAA to hold elections for director positions on the general election day in November of every even-numbered year. EAA directors serve staggered four-year terms.
-  **Intergovernmental Relations:** The EAA was created by the Texas Legislature and as such maintains ongoing communications with the legislature and other political and governmental entities. These include, but are not limited to, various committees of the House and Senate, including the Edwards Aquifer Legislative Oversight Committee, regional water planning groups, groundwater management areas, and other water-related regulatory or planning entities. This program coordinates activities such as the gathering and sharing of pertinent information with legislative bodies and other governmental entities and assisting in the planning of water management on a regional basis for both groundwater and surface water to help meet future needs.
-  **Meters:** Meters are required on all non-exempt Edwards Aquifer wells. The meter program manages a network of EAA-installed meters on approximately 600 irrigation wells and maintains records for approximately 1,000 industrial and municipal wells. EAA staff's goal is to check and read every meter at least once a year, and more often, as appropriate. The meter program gathers and maintains data related to meter registration and groundwater use reporting for the EAA. In addition, the program manages the EAA's Automated Meter Reading and Meter Accuracy Verification programs.

-  **Recharge Enhancement:** The Recharge Enhancement program oversees the EAA's precipitation enhancement (cloud seeding) program to increase recharge and reduce irrigation demand.

-  **Regulatory Affairs and Water Resources:** The **Regulatory Affairs** program administers the EAA's compliance and enforcement program and several other regulatory programs related to groundwater production and protection. This includes regulating the metering and reporting of groundwater withdrawals, the storage of regulated materials, aboveground and underground storage tanks, and the overall, general enforcement of all EAA rules. The program oversees water quality-oriented regulatory matters, including assisting agricultural aboveground storage tank owners and operators with proper containment measures and operational practices. This program also ensures permit holders are in compliance with all EAA Rules for such things as groundwater use reporting. As such, funding for enforcement of non-compliance is also included as part of this program area. The **Water Resources** program focuses on the administration of both groundwater withdrawal and well construction permits and water conservation. This program administers EAA groundwater withdrawal right permits, issues groundwater well construction permits, manages and helps enforce pumping reductions mandated with the EAA Act and EAA rules during times of drought, enforces well construction and use standards, and helps to facilitate conservation through an EAA groundwater conservation program, which includes an internal grant program. The Water Resources program also helps to address increasing water demands, extreme weather variability, and mandated reductions in pumping during critical times. The EAA's Groundwater Conservation Plan and related programs help users improve water-use efficiency. In addition, the program also helps administer the Edwards Aquifer Habitat Conservation Plan's Springflow Protection Programs – including the Aquifer Storage and Recharge Program and Voluntary Irrigation Suspension Program Option.

Division Expenses, by Classification:

| Expense Classification | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|---------------------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Salaries & Wages | \$ 2,313,597 | \$ 2,664,051 | \$ 2,664,051 | \$ 2,832,841 |
| Employee Benefits | 665,169 | 918,868 | 918,868 | 975,833 |
| Professional Technical Services | 520,684 | 1,362,914 | 994,914 | 1,453,143 |
| Property Services | 175,371 | 140,480 | 140,480 | 186,135 |
| Supplies | 12,696 | 16,700 | 16,700 | 21,100 |
| Other Services | 26,246 | 59,505 | 59,505 | 64,800 |
| Other Expenses | 300,000 | 324,086 | 324,086 | 300,000 |
| Capital Assets | - | - | - | 15,000 |
| Grand Total | \$ 4,013,763 | \$ 5,486,604 | \$ 5,118,604 | \$ 5,848,852 |

Division Expenses, by Department:

| Department | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--------------------------------------|-------------------------------------|------------------------------------|--|-------------------------------------|
| ERA - General | \$ 2,995,957 | \$ 3,618,119 | \$ 3,618,119 | \$ 3,841,874 |
| Abandoned Well Closure | - | 250,000 | 250,000 | 250,000 |
| Elections | - | 373,000 | 50,000 | - |
| Intergovernmental Relations | 158,839 | 180,914 | 180,914 | 237,000 |
| Meters | 210,587 | 187,135 | 187,135 | 248,485 |
| Recharge Enhancement | 163,592 | 175,000 | 175,000 | 175,000 |
| Regulatory Affairs & Water Resources | 484,788 | 702,436 | 657,436 | 1,096,493 |
| Grand Total | \$ 4,013,763 | \$ 5,486,604 | \$ 5,118,604 | \$ 5,848,852 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

External & Regulatory Affairs Division Summary

| Expense Classification | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|--|----------------------------|---------------------------|-------------------------------|----------------------------|
| Salaries & Wages | Salaries & Wages | \$ 2,001,151 | \$ 2,664,051 | \$ 2,664,051 | \$ 2,832,841 |
| | Holiday Leave | 144,892 | - | - | - |
| | Overtime | 285 | - | - | - |
| | Sick Leave | 52,085 | - | - | - |
| | Vacation Leave | 115,184 | - | - | - |
| Salaries & Wages Total | | 2,313,597 | 2,664,051 | 2,664,051 | 2,832,841 |
| Employee Benefits | 401a Money Purchase Plan Contributions | 17,746 | - | - | - |
| | Allowances | 4,200 | 5,400 | 5,400 | 10,200 |
| | Dental Insurance | 8,571 | 9,218 | 9,218 | 9,542 |
| | Employer FICA & Medicare | 167,340 | 203,800 | 203,800 | 216,712 |
| | Health Insurance | 166,526 | 223,948 | 223,948 | 242,697 |
| | Life & AD&D Insurance | 9,022 | 10,230 | 10,230 | 11,218 |
| | LT Disability Insurance | 6,529 | 7,459 | 7,459 | 7,932 |
| | Medical Allowance Reimbursement | 133,964 | 155,000 | 155,000 | 155,000 |
| | Pension Expense | 146,084 | - | - | - |
| | Retirement Contributions | 743 | 295,443 | 295,443 | 314,162 |
| | State Unemployment Tax | 4,444 | 8,370 | 8,370 | 8,370 |
| Employee Benefits Total | | 665,169 | 918,868 | 918,868 | 975,833 |
| Professional Technical Services | Contractual Professional Services | 50,234 | 497,000 | 447,000 | 508,000 |
| | Contractual Professional Services - AST Upgrades | 156,858 | 200,000 | 155,000 | 553,143 |
| | Elections | - | 323,000 | 50,000 | - |
| | Intergovernmental Cooperative | - | 914 | 914 | 50,000 |
| | Legislative Services | 150,000 | 150,000 | 150,000 | 150,000 |
| | Precipitation Enhancement | 163,592 | 175,000 | 175,000 | 175,000 |
| | Region L | - | 17,000 | 17,000 | 17,000 |
| Professional Technical Services Total | | 520,684 | 1,362,914 | 994,914 | 1,453,143 |
| Property Services | Equipment Maintenance | 10,041 | 7,000 | 7,000 | 7,000 |
| | Equipment Rental | - | 3,000 | 3,000 | 3,000 |
| | Event Sponsorships | 9,800 | 17,000 | 17,000 | 17,000 |
| | Hosting, SAAS and Support Agreements | 14,566 | 15,680 | 15,680 | 16,410 |
| | Non-Capital Assets | 140,964 | 97,800 | 97,800 | 142,725 |
| Property Services Total | | 175,371 | 140,480 | 140,480 | 186,135 |
| Supplies | Field Supplies | 3,068 | 7,600 | 7,600 | 7,000 |
| | Memberships | 9,422 | 3,000 | 3,000 | 3,000 |
| | Office Supplies | 7 | 100 | 100 | 100 |
| | Subscriptions & Publications | 199 | 6,000 | 6,000 | 11,000 |
| Supplies Total | | 12,696 | 16,700 | 16,700 | 21,100 |
| Other Services | Conferences, Seminars & Training | 4,516 | 15,000 | 15,000 | 15,000 |
| | Meeting Expenses | 1,224 | 5,200 | 5,200 | 5,200 |
| | Printing | - | 5,900 | 5,900 | 5,500 |
| | Telecommunication Services | 20,506 | 33,405 | 33,405 | 39,100 |
| Other Services Total | | 26,246 | 59,505 | 59,505 | 64,800 |
| Other Expenses | Conservation Initiatives | 300,000 | 324,086 | 324,086 | 300,000 |
| Other Expenses Total | | 300,000 | 324,086 | 324,086 | 300,000 |
| Capital Assets | Furniture & Office Equipment CY | - | - | - | 15,000 |
| Capital Assets Total | | - | - | - | 15,000 |
| Grand Total | | \$ 4,013,763 | \$ 5,486,604 | \$ 5,118,604 | \$ 5,848,852 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: External & Regulatory Affairs
Department: General

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|-----------------------------------|------------------|--|----------------------------|---------------------------|-------------------------------|----------------------------|
| Salaries & Wages | 100-904-51000-00 | Salaries & Wages | \$ 2,001,151 | \$ 2,664,051 | \$ 2,664,051 | \$ 2,832,841 |
| | 100-904-51100-00 | Overtime | 285 | - | - | - |
| | 100-904-51200-00 | Sick Leave | 52,085 | - | - | - |
| | 100-904-51300-00 | Vacation Leave | 115,184 | - | - | - |
| | 100-904-51400-00 | Holiday Leave | 144,892 | - | - | - |
| Salaries & Wages Total | | | 2,313,597 | 2,664,051 | 2,664,051 | 2,832,841 |
| Employee Benefits | 100-904-52002-00 | Employer FICA & Medicare | 167,340 | 203,800 | 203,800 | 216,712 |
| | 100-904-52003-00 | Retirement Contributions | 743 | 295,443 | 295,443 | 314,162 |
| | 100-904-52004-00 | LT Disability Insurance | 6,529 | 7,459 | 7,459 | 7,932 |
| | 100-904-52005-00 | Health Insurance | 166,526 | 223,948 | 223,948 | 242,697 |
| | 100-904-52006-00 | Dental Insurance | 8,571 | 9,218 | 9,218 | 9,542 |
| | 100-904-52008-00 | State Unemployment Tax | 4,444 | 8,370 | 8,370 | 8,370 |
| | 100-904-52024-00 | Life & AD&D Insurance | 9,022 | 10,230 | 10,230 | 11,218 |
| | 100-904-52035-00 | Medical Allowance Reimbursement | 133,964 | 155,000 | 155,000 | 155,000 |
| | 100-904-52100-00 | Allowances | 4,200 | 5,400 | 5,400 | 10,200 |
| | 100-904-52103-00 | Pension Expense | 146,084 | - | - | - |
| | 100-904-52105-00 | 401a Money Purchase Plan Contributions | 17,746 | - | - | - |
| Employee Benefits Total | | | 665,169 | 918,868 | 918,868 | 975,833 |
| Property Services | 100-004-54300-00 | Event Sponsorships | 1,300 | 5,000 | 5,000 | 3,000 |
| | 100-004-54500-00 | Non-Capital Assets | 1,011 | 3,000 | 3,000 | 3,000 |
| Property Services Total | | | 2,311 | 8,000 | 8,000 | 6,000 |
| Supplies | 100-004-56501-00 | Memberships | 9,422 | 3,000 | 3,000 | 3,000 |
| | 100-004-56502-00 | Subscriptions & Publications | - | 6,000 | 6,000 | 6,000 |
| Supplies Total | | | 9,422 | 9,000 | 9,000 | 9,000 |
| Other Services | 100-004-55400-00 | Conferences, Seminars & Training | 4,516 | 15,000 | 15,000 | 15,000 |
| | 100-004-55500-00 | Meeting Expenses | 942 | 3,200 | 3,200 | 3,200 |
| Other Services Total | | | 5,458 | 18,200 | 18,200 | 18,200 |
| Grand Total | | | \$ 2,995,957 | \$ 3,618,119 | \$ 3,618,119 | \$ 3,841,874 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: External & Regulatory Affairs
Department: Abandoned Well Closure

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|---------------------------------------|------------------|-----------------------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Professional Technical Services | 235-311-53100-00 | Contractual Professional Services | \$ - | \$ 250,000 | \$ 250,000 | \$ 250,000 |
| Professional Technical Services Total | | | - | 250,000 | 250,000 | 250,000 |
| Grand Total | | | \$ - | \$ 250,000 | \$ 250,000 | \$ 250,000 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: External & Regulatory Affairs
Department: Elections

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|---------------------------------------|------------------|-----------------------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Professional Technical Services | 100-401-53100-00 | Contractual Professional Services | \$ - | \$ 50,000 | \$ - | \$ - |
| | 100-401-53150-00 | Elections | - | 323,000 | 50,000 | - |
| Professional Technical Services Total | | | - | 373,000 | 50,000 | - |
| Grand Total | | | \$ - | \$ 373,000 | \$ 50,000 | \$ - |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: External & Regulatory Affairs
Department: Intergovernmental Relations

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|------------------|-------------------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Professional Technical Services | 100-402-53143-00 | Legislative Services | \$ 150,000 | \$ 150,000 | \$ 150,000 | \$ 150,000 |
| | 100-402-53145-00 | Region L | - | 17,000 | 17,000 | 17,000 |
| | 100-402-53155-00 | Intergovernmental Cooperative | - | 914 | 914 | 50,000 |
| Professional Technical Services Total | | | 150,000 | 167,914 | 167,914 | 217,000 |
| Property Services | 100-402-54300-00 | Event Sponsorships | 8,500 | 12,000 | 12,000 | 14,000 |
| Property Services Total | | | 8,500 | 12,000 | 12,000 | 14,000 |
| Supplies | 100-402-56502-00 | Subscriptions & Publications | 199 | - | - | 5,000 |
| Supplies Total | | | 199 | - | - | 5,000 |
| Other Services | 100-402-55500-00 | Meeting Expenses | 140 | 1,000 | 1,000 | 1,000 |
| Other Services Total | | | 140 | 1,000 | 1,000 | 1,000 |
| Grand Total | | | \$ 158,839 | \$ 180,914 | \$ 180,914 | \$ 237,000 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: External & Regulatory Affairs
Department: Meters

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|------------------|--------------------------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Professional Technical Services | 100-406-53100-00 | Contractual Professional Services | \$ 25,288 | \$ 39,000 | \$ 39,000 | \$ 50,000 |
| Professional Technical Services Total | | | 25,288 | 39,000 | 39,000 | 50,000 |
| Property Services | 100-406-54102-00 | Equipment Maintenance | 10,041 | 7,000 | 7,000 | 7,000 |
| | 100-406-54104-00 | Hosting, SAAS and Support Agreements | 14,566 | 15,680 | 15,680 | 16,410 |
| | 100-406-54201-00 | Equipment Rental | - | 1,000 | 1,000 | 1,000 |
| | 100-406-54500-00 | Non-Capital Assets | 137,040 | 84,800 | 84,800 | 129,725 |
| Property Services Total | | | 161,647 | 108,480 | 108,480 | 154,135 |
| Supplies | 100-406-56103-00 | Field Supplies | 3,068 | 4,600 | 4,600 | 4,000 |
| Supplies Total | | | 3,068 | 4,600 | 4,600 | 4,000 |
| Other Services | 100-406-55100-00 | Printing | - | 1,150 | 1,150 | 750 |
| | 100-406-55300-00 | Telecommunication Services | 20,506 | 33,405 | 33,405 | 39,100 |
| | 100-406-55500-00 | Meeting Expenses | 78 | 500 | 500 | 500 |
| Other Services Total | | | 20,584 | 35,055 | 35,055 | 40,350 |
| Grand Total | | | \$ 210,587 | \$ 187,135 | \$ 187,135 | \$ 248,485 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: External & Regulatory Affairs
Department: Recharge Enhancement

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|---------------------------------------|------------------|---------------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Professional Technical Services | 100-309-53105-00 | Precipitation Enhancement | \$ 163,592 | \$ 175,000 | \$ 175,000 | \$ 175,000 |
| Professional Technical Services Total | | | 163,592 | 175,000 | 175,000 | 175,000 |
| Grand Total | | | \$ 163,592 | \$ 175,000 | \$ 175,000 | \$ 175,000 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: External & Regulatory Affairs
Department: Regulatory Affairs & Water Resources

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|------------------|--|----------------------------|---------------------------|-------------------------------|----------------------------|
| Professional Technical Services | 100-407-53100-00 | Contractual Professional Services | \$ 24,946 | \$ 158,000 | \$ 158,000 | \$ 208,000 |
| | 225-407-53100-00 | Contractual Professional Services - AST Upgrades | 156,858 | 200,000 | 155,000 | 553,143 |
| Professional Technical Services Total | | | 181,804 | 358,000 | 313,000 | 761,143 |
| Property Services | 100-407-54201-00 | Equipment Rental | - | 2,000 | 2,000 | 2,000 |
| | 100-407-54500-00 | Non-Capital Assets | 2,913 | 10,000 | 10,000 | 10,000 |
| Property Services Total | | | 2,913 | 12,000 | 12,000 | 12,000 |
| Supplies | 100-407-56103-00 | Field Supplies | - | 3,000 | 3,000 | 3,000 |
| | 100-407-56105-00 | Office Supplies | 7 | 100 | 100 | 100 |
| Supplies Total | | | 7 | 3,100 | 3,100 | 3,100 |
| Other Services | 100-407-55100-00 | Printing | - | 4,750 | 4,750 | 4,750 |
| | 100-407-55500-00 | Meeting Expenses | 64 | 500 | 500 | 500 |
| Other Services Total | | | 64 | 5,250 | 5,250 | 5,250 |
| Other Expenses | 100-407-58100-00 | Conservation Initiatives | 300,000 | 324,086 | 324,086 | 300,000 |
| Other Expenses Total | | | 300,000 | 324,086 | 324,086 | 300,000 |
| Capital Assets | 100-407-17500-01 | Furniture & Office Equipment CY | - | - | - | 15,000 |
| Capital Assets Total | | | - | - | - | 15,000 |
| Grand Total | | | \$ 484,788 | \$ 702,436 | \$ 657,436 | \$ 1,096,493 |

EDWARDS AQUIFER HABITAT CONSERVATION PLAN FUND

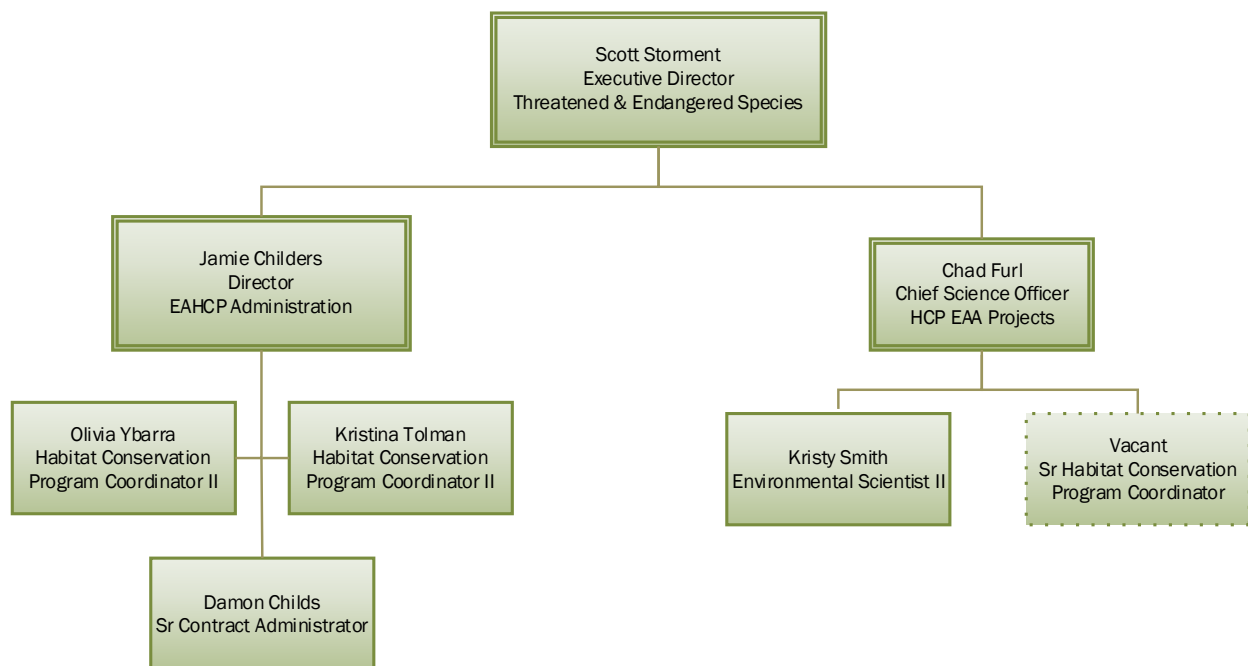
**Edwards Aquifer Authority
2023 Proposed Operating Budget**

Fund Summary: Habitat Conservation Plan

| | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|-------------------------------|------------------------------|-------------------------------|------------------------------|
| <i>Aquifer Management Fees, per Acre-Foot: Non-Agricultural</i> | \$ 34.00 | \$ 31.00 | \$ 31.00 | \$ 30.00 |
| REVENUES | | | | |
| Program Aquifer Management Fees | \$ 12,319,633 | \$ 11,238,989 | \$ 11,238,989 | \$ 10,992,418 |
| Interest | 120,289 | 60,000 | 60,000 | 135,000 |
| Miscellaneous | 486,000 | 486,000 | 486,000 | 486,000 |
| Subtotal Revenues | <u>12,925,922</u> | <u>11,784,989</u> | <u>11,784,989</u> | <u>11,613,418</u> |
| EXPENSES | | | | |
| Salaries & Wages | 450,186 | 540,360 | 540,360 | 563,983 |
| Employee Benefits | 128,278 | 185,201 | 185,201 | 194,145 |
| Professional Technical Services | 11,082,733 | 13,235,741 | 13,235,741 | 13,865,190 |
| Property Services | 4,568 | 23,000 | 23,000 | 16,000 |
| Supplies | 6,115 | 16,500 | 16,500 | 8,500 |
| Other Services | 13,027 | 58,200 | 58,200 | 48,000 |
| Other Expenses | 1,129 | - | - | - |
| Capital | 11,686,036 | - | - | - |
| Subtotal Expenses | <u>23,372,072</u> | <u>14,059,002</u> | <u>14,059,002</u> | <u>14,695,818</u> |
| Net Income (Loss) Before Depreciation | <u>\$ (10,446,150)</u> | <u>\$ (2,274,013)</u> | <u>\$ (2,274,013)</u> | <u>\$ (3,082,400)</u> |
| <i>Net Asset Designations:</i> | | | | |
| Projected Operating Reserve, January 1, 2023 | | | | \$ 26,825,652 |
| Net Increase (Decrease) in Fund Balance | | | | <u>(3,082,400)</u> |
| Projected Operating Reserve, December 31, 2023 | | | | <u>\$ 23,743,252</u> |









Threatened & Endangered Species Division



* NOTE: The Chief Science Officer and Environmental Scientist II budgetary dollars are included in the External and Regulatory Affairs division budget. However, these positions report to the Executive Director - Threatened & Endangered Species.

Threatened & Endangered Species

The Threatened & Endangered Species division is responsible for administering and managing all activities related to the Edwards Aquifer Habitat Conservation Plan (EAHCP). This includes managing all EAHCP related activities associated with the Edwards Aquifer Authority, the City of San Marcos, the City of New Braunfels, Texas State University, and the San Antonio Water System. The Threatened & Endangered Species division is comprised of the following programs:

-  **Program Administration:** includes all expenses associated with the program management team. This includes salaries and benefits, travel costs, contractual professional services, EAHCP related meeting and miscellaneous expenses.
-  **Springflow Protection:** Springflow Protection includes those measures designed to protect and maintain spring flow in the Comal and San Marcos spring systems. These activities include the Regional Water Conservation Program, the VISPO, and the SAWS-ASR program.
-  **San Marcos Springs:** San Marcos Springs expenses include all minimization and mitigation measures as well as monitoring measures in the San Marcos spring system. This includes habitat restoration, invasive plant and animal species control, riparian restoration, water quality protection measures, enhanced water quality monitoring, and biological monitoring.
-  **Comal Springs:** Comal Springs expenses include all minimization and mitigation measures as well as monitoring measures in the Comal spring system. This includes habitat restoration, invasive plant and animal species control, riparian restoration, water quality protection measures, flow-split management, enhanced water quality monitoring, and biological monitoring.
-  **Applied Research:** Research expenses in this category are designed to support program adaptive management.
-  **Refugia:** Refugia includes costs primarily associated with the USFWS providing refugia operations and research on covered species at the San Marcos Aquatic Resources Center (SMARC) and the Uvalde National Fish Hatchery (UNFH). Other expenses include annual reporting, meetings and presentations.

Division Expenses, by Classification:

| Expense Classification | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|---------------------------------|-------------------------------------|------------------------------------|--|-------------------------------------|
| Salaries & Wages | \$ 450,186 | \$ 540,360 | \$ 540,360 | \$ 563,983 |
| Employee Benefits | 128,278 | 185,201 | 185,201 | 194,145 |
| Professional Technical Services | 11,082,733 | 13,235,741 | 13,235,741 | 13,865,190 |
| Property Services | 4,568 | 23,000 | 23,000 | 16,000 |
| Supplies | 6,115 | 16,500 | 16,500 | 8,500 |
| Other Services | 13,027 | 58,200 | 58,200 | 48,000 |
| Other Expenses | 1,129 | - | - | - |
| Grand Total | \$ 11,686,036 | \$ 14,059,002 | \$ 14,059,002 | \$ 14,695,818 |

Division Expenses, by EAHCP Program Measure:

| Department | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|------------------------|-------------------------------------|------------------------------------|--|-------------------------------------|
| Program Administration | \$ 847,354 | \$ 1,302,061 | \$ 1,302,061 | \$ 1,732,628 |
| Springflow Protection | 8,497,505 | 8,286,468 | 8,286,468 | 8,097,201 |
| San Marcos Springs | 657,825 | 1,898,306 | 1,898,306 | 1,888,318 |
| Comal Springs | 750,057 | 874,230 | 874,230 | 1,494,194 |
| Applied Research | 9,984 | 250,000 | 250,000 | 250,000 |
| Refugia | 923,311 | 1,447,937 | 1,447,937 | 1,233,478 |
| Grand Total | \$ 11,686,036 | \$ 14,059,002 | \$ 14,059,002 | \$ 14,695,818 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Threatened & Endangered Species Division Summary

| Expense Classification | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|------------------------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Salaries & Wages | Salaries & Wages | \$ 377,702 | \$ 540,360 | \$ 540,360 | \$ 563,983 |
| | Holiday Leave | 28,066 | - | - | - |
| | Sick Leave | 13,784 | - | - | - |
| | Vacation Leave | 27,841 | - | - | - |
| | Compensated Absences | 2,793 | - | - | - |
| Salaries & Wages Total | | 450,186 | 540,360 | 540,360 | 563,983 |
| Employee Benefits | Allowances | 4,200 | 3,600 | 3,600 | 4,200 |
| | Dental Insurance | 1,616 | 1,784 | 1,784 | 1,847 |
| | Employer FICA & Medicare | 33,004 | 41,338 | 41,338 | 43,145 |
| | Health Insurance | 30,754 | 43,345 | 43,345 | 46,974 |
| | Life & AD&D Insurance | 1,660 | 2,075 | 2,075 | 2,233 |
| | LT Disability Insurance | 1,211 | 1,513 | 1,513 | 1,579 |
| | Medical Allowance Reimbursement | 24,109 | 30,000 | 30,000 | 30,000 |
| | Pension Expense | 30,791 | - | - | - |
| | Retirement Contributions | 131 | 59,926 | 59,926 | 62,546 |
| | State Unemployment Tax | 801 | 1,620 | 1,620 | 1,620 |
| Employee Benefits Total | | 128,278 | 185,201 | 185,201 | 194,145 |
| Professional Technical Services | Applied Research | 9,984 | 240,000 | 240,000 | 240,000 |
| | Aquatic Vegetation Restoration | 99,992 | 100,000 | 100,000 | 100,000 |
| | Biological Monitoring | 421,312 | 755,774 | 755,774 | 800,701 |
| | Contractual Professional Services | 244,834 | 496,000 | 496,000 | 917,000 |
| | Decaying Vegetation Removal | - | 15,000 | 15,000 | 15,000 |
| | Flow Split Management | - | - | - | - |
| | Gill Parasite Control | 9,985 | 10,000 | 10,000 | 10,000 |
| | Household Hazardous Waste Program | 67,158 | 70,385 | 70,385 | 70,385 |
| | LID/BMP Management | 201,404 | 1,115,000 | 1,115,000 | 1,765,048 |
| | Litter Control/Floating Vegetation | 58,283 | 82,121 | 82,121 | 87,121 |
| | Management - Key Public Rec Areas | 55,957 | 56,000 | 56,000 | 56,000 |
| | NFHTC Refugia | 923,311 | 1,447,937 | 1,447,937 | 1,233,478 |
| | Non-Native Animal Species Control | 63,256 | 68,256 | 68,256 | 63,256 |
| | Non-Native Plant Spec Control | 199,093 | 200,000 | 200,000 | 210,000 |
| | Old Channel Restoration | 49,983 | 50,000 | 50,000 | 50,000 |
| | Restoration - Riparian Zones | 104,990 | 145,000 | 145,000 | 70,000 |
| | Riparian Impr - Riffle Beetle | 5,000 | 25,000 | 25,000 | 10,000 |
| | SAWS ASR Leasing | 5,987,530 | 5,776,493 | 5,776,493 | 5,765,325 |
| | TX Wild Rice Enh/Restoration | 20,000 | 20,000 | 20,000 | 10,000 |
| | VISPO | 2,509,975 | 2,509,975 | 2,509,975 | 2,331,876 |
| | Water Quality Monitoring | 50,686 | 52,800 | 52,800 | 60,000 |
| Professional Technical Services Total | | 11,082,733 | 13,235,741 | 13,235,741 | 13,865,190 |
| Property Services | Event Sponsorships | 500 | 5,000 | 5,000 | - |
| | Non-Capital Assets | 4,068 | 18,000 | 18,000 | 16,000 |
| Property Services Total | | 4,568 | 23,000 | 23,000 | 16,000 |
| Supplies | Field Supplies | 783 | 5,000 | 5,000 | 5,000 |
| | Memberships | 1,199 | 2,000 | 2,000 | 2,000 |
| | Office Supplies | 257 | 1,500 | 1,500 | 1,500 |
| | Promotional Supplies | 3,876 | 8,000 | 8,000 | - |
| Supplies Total | | 6,115 | 16,500 | 16,500 | 8,500 |
| Other Services | Conferences, Seminars & Training | 1,889 | 20,000 | 20,000 | 20,000 |
| | Meeting Expenses | 8,942 | 20,000 | 20,000 | 20,000 |
| | Printing | 2,196 | 18,000 | 18,000 | 8,000 |
| | Telecommunication Services | - | 200 | 200 | - |
| Other Services Total | | 13,027 | 58,200 | 58,200 | 48,000 |
| Other Expenses | Bad Debt Expense | 1,129 | - | - | - |
| Other Expenses Total | | 1,129 | - | - | - |
| Grand Total | | \$ 11,686,036 | \$ 14,059,002 | \$ 14,059,002 | \$ 14,695,818 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Threatened & Endangered Species Division Summary, by Program/Measure

| Department/Measure | Expense Classification | Account Description | 2021 | 2022 | 2022 | 2023 | |
|------------------------------|---------------------------------|------------------------------------|-----------------------------------|----------------|--------------------|-----------------|-----------|
| | | | Actual Expenses | Amended Budget | Estimated Expenses | Proposed Budget | |
| Program Administration | Salaries & Wages | Salaries & Wages | \$ 377,702 | \$ 540,360 | \$ 540,360 | \$ 563,983 | |
| | | Holiday Leave | 28,066 | - | - | - | |
| | | Sick Leave | 13,784 | - | - | - | |
| | | Vacation Leave | 27,841 | - | - | - | |
| | | Compensated Absences | 2,793 | - | - | - | |
| | Employee Benefits | Allowances | 4,200 | 3,600 | 3,600 | 4,200 | |
| | | Dental Insurance | 1,616 | 1,784 | 1,784 | 1,847 | |
| | | Employer FICA & Medicare | 33,004 | 41,338 | 41,338 | 43,145 | |
| | | Health Insurance | 30,754 | 43,345 | 43,345 | 46,974 | |
| | | Life & AD&D Insurance | 1,660 | 2,075 | 2,075 | 2,233 | |
| | | LT Disability Insurance | 1,211 | 1,513 | 1,513 | 1,579 | |
| | | Medical Allowance Reimbursement | 24,109 | 30,000 | 30,000 | 30,000 | |
| | | Pension Expense | 30,791 | - | - | - | |
| | | Retirement Contributions | 131 | 59,926 | 59,926 | 62,546 | |
| | | State Unemployment Tax | 801 | 1,620 | 1,620 | 1,620 | |
| | | Professional Technical Services | Contractual Professional Services | 244,834 | 496,000 | 496,000 | 917,000 |
| | Property Services | Event Sponsorships | 500 | 5,000 | 5,000 | - | |
| | | Non-Capital Assets | 4,068 | 6,000 | 6,000 | 6,000 | |
| | Supplies | Memberships | 1,199 | 2,000 | 2,000 | 2,000 | |
| | | Office Supplies | 257 | 1,500 | 1,500 | 1,500 | |
| | | Promotional Supplies | 3,876 | 8,000 | 8,000 | - | |
| | Other Services | Conferences, Seminars & Training | 1,889 | 20,000 | 20,000 | 20,000 | |
| | | Meeting Expenses | 8,942 | 20,000 | 20,000 | 20,000 | |
| | | Printing | 2,196 | 18,000 | 18,000 | 8,000 | |
| | Other Expenses | Bad Debt Expense | 1,129 | - | - | - | |
| Program Administration Total | | | 847,354 | 1,302,061 | 1,302,061 | 1,732,628 | |
| Springflow Protection | Professional Technical Services | SAWS ASR Leasing | 5,987,530 | 5,776,493 | 5,776,493 | 5,765,325 | |
| | | VISPO | 2,509,975 | 2,509,975 | 2,509,975 | 2,331,876 | |
| Springflow Protection Total | | | 8,497,505 | 8,286,468 | 8,286,468 | 8,097,201 | |
| San Marcos Springs | Professional Technical Services | Biological Monitoring | 211,769 | 371,929 | 371,929 | 394,393 | |
| | | Household Hazardous Waste Program | 29,730 | 30,000 | 30,000 | 30,000 | |
| | | LID/BMP Management | 34,952 | 1,100,000 | 1,100,000 | 1,065,048 | |
| | | Litter Control/Floating Vegetation | 37,220 | 47,121 | 47,121 | 47,121 | |
| | | Management - Key Public Rec Areas | 55,957 | 56,000 | 56,000 | 56,000 | |
| | | Non-Native Animal Species Control | 23,256 | 23,256 | 23,256 | 23,256 | |
| | | Non-Native Plant Spec Control | 199,093 | 200,000 | 200,000 | 210,000 | |
| | | Restoration - Riparian Zones | 20,000 | 20,000 | 20,000 | 20,000 | |
| | | TX Wild Rice Enh/Restoration | 20,000 | 20,000 | 20,000 | 10,000 | |
| | | Water Quality Monitoring | 25,343 | 25,300 | 25,300 | 30,000 | |
| | Property Services | Non-Capital Assets | - | 2,000 | 2,000 | - | |
| | Supplies | Field Supplies | 505 | 2,500 | 2,500 | 2,500 | |
| | Other Services | Telecommunication Services | - | 200 | 200 | - | |
| San Marcos Springs Total | | | 657,825 | 1,898,306 | 1,898,306 | 1,888,318 | |
| Comal Springs | Professional Technical Services | Aquatic Vegetation Restoration | 99,992 | 100,000 | 100,000 | 100,000 | |
| | | Biological Monitoring | 209,543 | 383,845 | 383,845 | 406,309 | |
| | | Decaying Vegetation Removal | - | 15,000 | 15,000 | 15,000 | |
| | | Flow Split Management | - | - | - | - | |
| | | Gill Parasite Control | 9,985 | 10,000 | 10,000 | 10,000 | |
| | | Household Hazardous Waste Program | 37,428 | 40,385 | 40,385 | 40,385 | |
| | | LID/BMP Management | 166,452 | 15,000 | 15,000 | 700,000 | |
| | | Litter Control/Floating Vegetation | 21,063 | 35,000 | 35,000 | 40,000 | |
| | | Non-Native Animal Species Control | 40,000 | 45,000 | 45,000 | 40,000 | |
| | | Old Channel Restoration | 49,983 | 50,000 | 50,000 | 50,000 | |
| | | Restoration - Riparian Zones | 84,990 | 125,000 | 125,000 | 50,000 | |
| | | Riparian Impr - Riffle Beetle | 5,000 | 25,000 | 25,000 | 10,000 | |
| | | Water Quality Monitoring | 25,343 | 27,500 | 27,500 | 30,000 | |
| | Supplies | Field Supplies | 278 | 2,500 | 2,500 | 2,500 | |
| | Comal Springs Total | | | 750,057 | 874,230 | 874,230 | 1,494,194 |
| | Applied Research | Professional Technical Services | Applied Research | 9,984 | 240,000 | 240,000 | 240,000 |
| | Property Services | Non-Capital Assets | - | 10,000 | 10,000 | 10,000 | |
| Applied Research Total | | | 9,984 | 250,000 | 250,000 | 250,000 | |
| Refugia | Professional Technical Services | NFHTC Refugia | 923,311 | 1,447,937 | 1,447,937 | 1,233,478 | |
| Refugia Total | | | 923,311 | 1,447,937 | 1,447,937 | 1,233,478 | |
| Grand Total | | | \$ 11,686,036 | \$ 14,059,002 | \$ 14,059,002 | \$ 14,695,818 | |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: Threatened & Endangered Species
Department: Program Administration

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|------------------|-----------------------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Salaries & Wages | 245-905-51000-00 | Salaries & Wages | \$ 377,702 | \$ 540,360 | \$ 540,360 | \$ 563,983 |
| | 245-905-51200-00 | Sick Leave | 13,784 | - | - | - |
| | 245-905-51300-00 | Vacation Leave | 27,841 | - | - | - |
| | 245-905-51400-00 | Holiday Leave | 28,066 | - | - | - |
| | 245-905-51500-00 | Compensated Absences | 2,793 | - | - | - |
| Salaries & Wages Total | | | 450,186 | 540,360 | 540,360 | 563,983 |
| Employee Benefits | 245-905-52002-00 | Employer FICA & Medicare | 33,004 | 41,338 | 41,338 | 43,145 |
| | 245-905-52003-00 | Retirement Contributions | 131 | 59,926 | 59,926 | 62,546 |
| | 245-905-52004-00 | LT Disability Insurance | 1,211 | 1,513 | 1,513 | 1,579 |
| | 245-905-52005-00 | Health Insurance | 30,754 | 43,345 | 43,345 | 46,974 |
| | 245-905-52006-00 | Dental Insurance | 1,616 | 1,784 | 1,784 | 1,847 |
| | 245-905-52008-00 | State Unemployment Tax | 801 | 1,620 | 1,620 | 1,620 |
| | 245-905-52024-00 | Life & AD&D Insurance | 1,660 | 2,075 | 2,075 | 2,233 |
| | 245-905-52035-00 | Medical Allowance Reimbursement | 24,109 | 30,000 | 30,000 | 30,000 |
| | 245-905-52100-00 | Allowances | 4,200 | 3,600 | 3,600 | 4,200 |
| | 245-905-52103-00 | Pension Expense | 30,791 | - | - | - |
| Employee Benefits Total | | | 128,278 | 185,201 | 185,201 | 194,145 |
| Professional Technical Services | 245-005-53100-00 | Contractual Professional Services | 244,834 | 496,000 | 496,000 | 917,000 |
| Professional Technical Services Total | | | 244,834 | 496,000 | 496,000 | 917,000 |
| Property Services | 245-005-54500-00 | Non-Capital Assets | 4,068 | 6,000 | 6,000 | 6,000 |
| | 245-005-54300-00 | Event Sponsorships | 500 | 5,000 | 5,000 | - |
| Property Services Total | | | 4,568 | 11,000 | 11,000 | 6,000 |
| Supplies | 245-005-56105-00 | Office Supplies | 257 | 1,500 | 1,500 | 1,500 |
| | 245-005-56501-00 | Memberships | 1,199 | 2,000 | 2,000 | 2,000 |
| | 245-005-56102-00 | Promotional Supplies | 3,876 | 8,000 | 8,000 | - |
| Supplies Total | | | 5,332 | 11,500 | 11,500 | 3,500 |
| Other Services | 245-005-55100-00 | Printing | 2,196 | 18,000 | 18,000 | 8,000 |
| | 245-005-55400-00 | Conferences, Seminars & Training | 1,889 | 20,000 | 20,000 | 20,000 |
| | 245-005-55500-00 | Meeting Expenses | 8,942 | 20,000 | 20,000 | 20,000 |
| Other Services Total | | | 13,027 | 58,000 | 58,000 | 48,000 |
| Other Expenses | 245-005-58700-00 | Bad Debt Expense | 1,129 | - | - | - |
| Other Expenses Total | | | 1,129 | - | - | - |
| Grand Total | | | \$ 847,354 | \$ 1,302,061 | \$ 1,302,061 | \$ 1,732,628 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: Threatened & Endangered Species
Department: Springflow Protection

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|---------------------------------------|------------------|---------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Professional Technical Services | 245-502-53200-01 | SAWS ASR Leasing | \$ 5,987,530 | \$ 5,776,493 | \$ 5,776,493 | \$ 5,765,325 |
| | 245-502-53200-04 | VISPO | 2,509,975 | 2,509,975 | 2,509,975 | 2,331,876 |
| Professional Technical Services Total | | | 8,497,505 | 8,286,468 | 8,286,468 | 8,097,201 |
| Grand Total | | | \$ 8,497,505 | \$ 8,286,468 | \$ 8,286,468 | \$ 8,097,201 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: Threatened & Endangered Species
Department: San Marcos Springs

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|---------------------------------------|------------------|------------------------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Professional Technical Services | 245-503-53200-05 | Biological Monitoring | \$ 211,769 | \$ 371,929 | \$ 371,929 | \$ 394,393 |
| | 245-503-53200-06 | Water Quality Monitoring | 25,343 | 25,300 | 25,300 | 30,000 |
| | 245-503-53202-01 | TX Wild Rice Enh/Restoration | 20,000 | 20,000 | 20,000 | 10,000 |
| | 245-503-53202-03 | Non-Native Plant Spec Control | 199,093 | 200,000 | 200,000 | 210,000 |
| | 245-503-53204-00 | LID/BMP Management | 34,952 | 1,100,000 | 1,100,000 | 1,065,048 |
| | 245-503-53204-01 | Litter Control/Floating Vegetation | 37,220 | 47,121 | 47,121 | 47,121 |
| | 245-503-53204-03 | Household Hazardous Waste Program | 29,730 | 30,000 | 30,000 | 30,000 |
| | 245-503-53204-04 | Management - Key Public Rec Areas | 55,957 | 56,000 | 56,000 | 56,000 |
| | 245-503-53204-05 | Non-Native Animal Species Control | 23,256 | 23,256 | 23,256 | 23,256 |
| | 245-503-53204-06 | Restoration - Riparian Zones | 20,000 | 20,000 | 20,000 | 20,000 |
| Professional Technical Services Total | | | 657,320 | 1,893,606 | 1,893,606 | 1,885,818 |
| Property Services | 245-503-54500-00 | Non-Capital Assets | - | 2,000 | 2,000 | - |
| Property Services Total | | | - | 2,000 | 2,000 | - |
| Supplies | 245-503-56103-00 | Field Supplies | 505 | 2,500 | 2,500 | 2,500 |
| Supplies Total | | | 505 | 2,500 | 2,500 | 2,500 |
| Other Services | 245-503-55300-00 | Telecommunication Services | - | 200 | 200 | - |
| Other Services Total | | | - | 200 | 200 | - |
| Grand Total | | | \$ 657,825 | \$ 1,898,306 | \$ 1,898,306 | \$ 1,888,318 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: Threatened & Endangered Species
Department: Comal Springs

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--|------------------|------------------------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Professional Technical Services | 245-504-53200-05 | Biological Monitoring | \$ 209,543 | \$ 383,845 | \$ 383,845 | \$ 406,309 |
| | 245-504-53200-06 | Water Quality Monitoring | 25,343 | 27,500 | 27,500 | 30,000 |
| | 245-504-53201-01 | Old Channel Restoration | 49,983 | 50,000 | 50,000 | 50,000 |
| | 245-504-53201-02 | Flow Split Management | - | - | - | - |
| | 245-504-53201-03 | Aquatic Vegetation Restoration | 99,992 | 100,000 | 100,000 | 100,000 |
| | 245-504-53201-05 | Decaying Vegetation Removal | - | 15,000 | 15,000 | 15,000 |
| | 245-504-53201-06 | Riparian Impr - Riffle Beetle | 5,000 | 25,000 | 25,000 | 10,000 |
| | 245-504-53201-07 | Gill Parasite Control | 9,985 | 10,000 | 10,000 | 10,000 |
| | 245-504-53204-00 | LID/BMP Management | 166,452 | 15,000 | 15,000 | 700,000 |
| | 245-504-53204-01 | Litter Control/Floating Vegetation | 21,063 | 35,000 | 35,000 | 40,000 |
| | 245-504-53204-03 | Household Hazardous Waste Program | 37,428 | 40,385 | 40,385 | 40,385 |
| | 245-504-53204-05 | Non-Native Animal Species Control | 40,000 | 45,000 | 45,000 | 40,000 |
| | 245-504-53204-06 | Restoration - Riparian Zones | 84,990 | 125,000 | 125,000 | 50,000 |
| Professional Technical Services Total | | | 749,779 | 871,730 | 871,730 | 1,491,694 |
| Supplies | 245-504-56103-00 | Field Supplies | 278 | 2,500 | 2,500 | 2,500 |
| Supplies Total | | | 278 | 2,500 | 2,500 | 2,500 |
| Grand Total | | | \$ 750,057 | \$ 874,230 | \$ 874,230 | \$ 1,494,194 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: Threatened & Endangered Species
Department: Applied Research

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|---------------------------------------|------------------|---------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Professional Technical Services | 245-505-53200-09 | Applied Research | \$ 9,984 | \$ 240,000 | \$ 240,000 | \$ 240,000 |
| Professional Technical Services Total | | | 9,984 | 240,000 | 240,000 | 240,000 |
| Property Services | 245-505-54500-00 | Non-Capital Assets | - | 10,000 | 10,000 | 10,000 |
| Property Services Total | | | - | 10,000 | 10,000 | 10,000 |
| Grand Total | | | \$ 9,984 | \$ 250,000 | \$ 250,000 | \$ 250,000 |

Edwards Aquifer Authority
2023 Proposed Operating Budget

Division: Threatened & Endangered Species
Department: Refugia

| Expense Classification | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|---------------------------------------|------------------|---------------------|----------------------------|---------------------------|-------------------------------|----------------------------|
| Professional Technical Services | 245-506-53200-08 | NFHTC Refugia | \$ 923,311 | \$ 1,447,937 | \$ 1,447,937 | \$ 1,233,478 |
| Professional Technical Services Total | | | 923,311 | 1,447,937 | 1,447,937 | 1,233,478 |
| Grand Total | | | \$ 923,311 | \$ 1,447,937 | \$ 1,447,937 | \$ 1,233,478 |

CAPITAL BUDGET AND DEBT SERVICE

Edwards Aquifer Authority
2023 Proposed Operating Budget

Capital Budget & Debt Service

| Department | Account Number | Account Description | 2021 Actual Expenses | 2022 Amended Budget | 2022 Estimated Expenses | 2023 Proposed Budget |
|--------------------------------------|------------------|--|----------------------------|---------------------------|-------------------------------|----------------------------|
| AMS - General | 100-003-17800-01 | Computer Hardware CY | \$ - | \$ 10,000 | \$ 9,000 | \$ 10,000 |
| Aquifer Protection | 100-306-17400-01 | Vehicles CY | - | 28,000 | 28,000 | - |
| Aquifer Protection | 100-306-17700-01 | Computer Software CY | - | 3,000 | 3,000 | - |
| Aquifer Protection | 100-306-17500-05 | Water Sampling/Monitoring Equipment CY | - | - | - | 7,500 |
| Aquifer Science Research | 100-302-17500-04 | Well Logging Equipment CY | - | - | - | - |
| Aquifer Science Research | 100-302-17500-05 | Water Sampling/Monitoring Equipment CY | - | 45,000 | 45,000 | 45,000 |
| Aquifer Science Research | 100-302-17500-06 | Vadose Zone Research Equipment CY | - | 90,000 | 90,000 | 90,000 |
| Aquifer Science Research | 100-302-17500-01 | Furniture & Office Equipment CY | 29,065 | - | - | - |
| Aquifer Science Research | 100-302-17200-01 | Buildings CY | 17,625 | - | - | - |
| Aquifer Science Research | 100-302-17500-07 | Easement Assessment Tool CY | - | 200,000 | 50,000 | 200,000 |
| Authority Operations | 100-202-17200-01 | Buildings CY | 6,812 | 33,412 | 33,412 | 90,000 |
| Authority Operations | 100-202-17300-01 | Imp Other than Buildings CY | - | 81,326 | 81,326 | 125,000 |
| Authority Operations | 100-202-17400-01 | Vehicles CY | (199) | 150,220 | 150,220 | 200,000 |
| Authority Operations | 100-202-17500-01 | Furniture & Office Equipment CY | - | 9,183 | 9,183 | 15,000 |
| Authority Operations | 100-202-25000-00 | Note Payable - Long Term | 90,000 | 230,000 | 230,000 | 240,000 |
| Authority Operations | 100-202-17100-01 | Land CY | - | 250,000 | 250,000 | - |
| Data Management | 100-312-17500-05 | Water Sampling/Monitoring Equipment CY | - | 45,000 | 45,000 | 45,000 |
| Data Management | 100-312-17800-01 | Computer Hardware CY | - | 20,000 | 10,000 | 20,000 |
| Field Research Park | 100-310-17300-01 | Imp Other than Buildings CY | 23,680 | 104,000 | 104,000 | 105,000 |
| Field Research Park | 100-310-17400-01 | Vehicles CY | 17,055 | - | - | - |
| Field Research Park | 100-310-17500-01 | Furniture & Office Equipment CY | - | - | - | 25,000 |
| Field Research Park | 100-310-17800-01 | Computer Hardware CY | - | 15,000 | 15,000 | 2,000 |
| Information Technology | 100-205-17200-01 | Buildings CY | 23,350 | - | - | - |
| Information Technology | 100-205-17800-01 | Computer Hardware CY | 82,211 | 207,783 | 207,783 | 125,000 |
| Information Technology | 100-205-18100-00 | Construction in Progress | 216,346 | - | - | - |
| Land Stewardship | 100-305-17500-05 | Water Sampling/Monitoring Equipment CY | - | 7,500 | 7,500 | - |
| Modeling | 100-304-17700-01 | Computer Software CY | - | 10,000 | 10,000 | 10,000 |
| Modeling | 100-304-17800-01 | Computer Hardware CY | - | 20,000 | 20,000 | 20,000 |
| Public Information | 100-403-18100-00 | Construction in Progress | 704,622 | - | - | - |
| Public Information | 100-403-17300-01 | Imp Other than Buildings | 91,976 | 15,000 | 15,000 | - |
| Public Information | 100-403-17400-01 | Vehicles CY | - | 13,995 | 12,829 | - |
| Public Information | 100-403-17500-01 | Furniture & Office Equipment CY | 7,138 | 68,203 | 62,519 | - |
| Public Information | 100-403-17800-01 | Computer Hardware CY | - | 75,925 | 69,598 | - |
| Regulatory Affairs & Water Resources | 100-407-17500-01 | Furniture & Office Equipment CY | - | - | - | 15,000 |
| Grand Total | | | \$ 1,309,681 | \$ 1,732,547 | \$ 1,558,370 | \$ 1,389,500 |



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