



# Edwards Aquifer Authority

900 E. Quincy  
San Antonio, TX 78215  
EdwardsAquifer.org

## NOTICE OF OPEN MEETING

### Executive Committee

*Enrique Valdivia – Chairman  
Directors Miller, Patterson, Sanborn, Yanta, and Youngblood  
Marc Friberg - EAA Staff Liaison*

---

Tuesday, December 2, 2025

12:00 PM

Video Conference

---

**This meeting of the EAA Executive Committee will be conducted via video conference in a manner consistent with the EAA Bylaws.**

**The public may virtually attend the live meeting by going to <https://edwardsaquifer-org.zoom.us/j/93887437914>. Individuals wishing to offer public comment during the meeting must register their name, telephone number and the item, if any, on which they wish to speak no later than 4:00 p.m., Monday, December 1, by emailing [jesparza@edwardsaquifer.org](mailto:jesparza@edwardsaquifer.org) or by calling 210-222-2204. Staff will contact registered speakers prior to the meeting time to arrange the process of addressing the committee.**

**At this meeting, the following business may be considered, and the committee may take action to make recommendations to the board on any of the following items:**

### AGENDA

- A. Call to Order**
- B. Public Comment**
- C. General Manager's Report**
  - *Operational Announcements (schedule changes, program updates, etc.)*
  - *Recent Activities of the Edwards Aquifer Habitat Conservation Program*
  - *Aquifer Conditions*
- D. Committee Reports**
  - D.1 Receive report from EAA board chair on results of 2025 General Manager annual performance evaluation and consider possible action.**
- E. Individual Consideration**

**E.1 Consider EAA staff recommendation to approve payment to Kemp Smith, in the amount of \$12,175, for legal services for October 2025.**

**E.2 Consider EAA staff recommendation to approve the agenda for the December 9, 2025, regular meeting of the EAA Board of Directors.**

**F. Staff Reports**

**F.1 Receive report from EAA staff on unaudited financial statements for October 2025.**

**G. Closed Session**

**H. Consider and take action on recommendation(s) regarding matters deliberated in closed session.**

**I. Consider future agendas**

**J. Adjournment.**

November 25, 2025

Jennifer Wong-Esparza  
Assistant to Board Secretary

Pursuant to Section 49.064, Texas Water Code, this scheduled meeting of this committee is not subject to the requirements of the Texas Open Meetings Act, Chapter 551, Texas Government Code, as long as a quorum of the Board of Directors ("Board") of the Edwards Aquifer Authority is not present. However, because this meeting is open to the public, members of the Board who are not members of this committee may attend this meeting. If non-committee member directors attend this meeting in numbers such that a quorum of the Board is present, this meeting will constitute a special meeting of the Board subject to the Open Meetings Act and will be conducted in accordance therewith. However, non-committee member directors present at this meeting will have no right to vote on any matter before this committee. Moreover, no action taken at this committee meeting, whether or not there is a quorum of the Board present, shall constitute a final action of the Board.

In the Notice of Open Meeting for this committee meeting, the posting of an agenda item as a matter to be discussed in open session is not intended to limit or require discussion of that matter in open session if the committee chair determines, or the committee votes, that it is appropriate to discuss the matter in closed session. The posting of an agenda item as a matter to be discussed in closed session is not intended to limit or require discussion of that matter in closed session if the committee chair determines, or the committee votes, that it is appropriate to discuss the matter in open session. In no event, however, will this committee take action on any agenda item in closed session, whether it be posted for open or closed session discussion.